

# Proceedings



## *Sixth Annual Convention* *P.E.O. Alaska State Chapter*

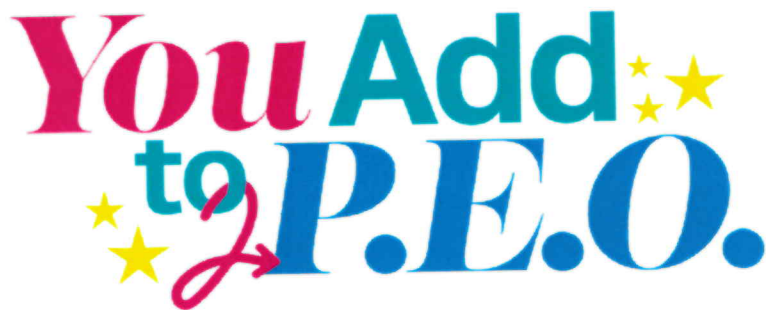
May 5-7, 2023  
The Landing Hotel  
3434 Tongass Avenue  
Ketchikan, Alaska



**ALASKA STATE BOARD 2022-2023**



Donna Steinfort (Treasurer), Barbara Burnett (Organizer) Barbara Simpson Kraft (President), Lynne Krizek (Vice President), and Susan West (Secretary)



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**The P.E.O. Sisterhood**  
Founded January 21, 1869  
Iowa Wesleyan College at Mt. Pleasant, Iowa

**Founders**

Mary Allen Stafford, 1848-1927  
Alice Virginia Coffin, 1848-1888  
Alice Bird Babb, 1850-1926  
Suela Pearson Penfield, 1851-1920  
Hattie Briggs Bousquet, 1848-1877  
Franc Roads Elliott, 1852-1924  
Ella Stewart, 1848-1894

**2021-2023 International Executive Board**

President.....Patricia Brolin-Ribi, Idaho  
First Vice President.....Cathy Moss, Kentucky  
Second Vice President.....Alix Smith, Arizona  
Organizer..... Kay Ebert, Washington  
Recording Secretary.....Jennifer Mitchell, Florida

**Representative of International Chapter**

Jayne Resnik, Chapter JL, Shawnee Mission, Kansas,  
PSP Michigan State Chapter and Chair, STAR Board of Trustees

**Past Alaska State Presidents**

Dean Nordtvedt, Chapter H, Ketchikan  
Donna Steinfort, Chapter Q, Chugiak  
Joan Braddock, Chapter FJ, Oregon, formerly F, Fairbanks  
Neala Pierce, Chapter N, Juneau  
Kristen Dyson, Chapter K, Anchorage

**2022-2023 Executive Board, Alaska State Chapter**

President..... Barbara Simpson Kraft, L, Anchorage  
Vice President..... Lynne Krizek, B, Fairbanks  
Organizer..... Barbara Burnett, N, Juneau  
Treasurer.....Donna Steinfort, Q, Chugiak  
Secretary.....Susan West, C, Anchorage

*Women Helping Women Reach for the Stars*

# ALASKA STATE CHAPTER COMMITTEES

## 2022-2023

### **Amendments and Recommendations**

Cindy Tobias, C, Anchorage  
Carol Moore, B, Fairbanks

### **Finance**

Molly Pihl, H, Ketchikan  
Theresa Jones, I, Fairbanks  
Marci Everson, E, Anchorage

### **Audit Committee**

Theresa Jones, I, Fairbanks  
Barb Dooley, C, Anchorage  
Marci Everson, E, Anchorage

### **Membership**

Robbie Stell, Chair, N, Juneau  
Laura Bender, I, Fairbanks  
Kathy Haghighi, C, Anchorage  
Donna Steinfort, Unaffiliate Coordinator, Q, Chugiak

### **Nominating**

Kristen Dyson, K, Anchorage  
Tina Pasteris, D, Juneau  
Jean Tsigonis, F, Fairbanks

### **P.E.O Projects**

Amanda Adams, R, Seward  
Jackie VanDaff, C, Anchorage  
Amy Lujan, D, Juneau

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*"We laid the foundation, but, oh, the capable women who have raised the walls and placed the decorations."*

**Alice Bird Babb, Founder**

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## MEMBERS OF CONVENTION

### Officers of Alaska State Chapter

President: Barbara Simpson Kraft, L, Anchorage  
Vice President: Lynne Krizek, B, Fairbanks  
Organizer: Barbara Burnett, N, Juneau  
Treasurer: Donna Steinfort, Q, Chugiak  
Secretary: Susan West, C, Anchorage

### Delegates to Alaska State Chapter Convention 2023

Chapter A, Ketchikan	Lori Ortiz
Chapter B, Fairbanks	Wendy Anderson
Chapter C, Anchorage	Gretchen Day
Chapter D, Juneau	Alida Bus
Chapter E, Anchorage	Marci Everson
Chapter F, Fairbanks	Jean Tsigonis
Chapter G, Juneau	Chris Carte
Chapter H, Ketchikan	Rebecca Brown
Chapter I, Fairbanks	Sara Fisher
Chapter J, Anchorage	Sydney Reed
Chapter K, Anchorage	Laura Vidrine
Chapter L, Anchorage	Eva Welch
Chapter M, Kenai	Judith Shields
Chapter N, Juneau	Gillian Hays
Chapter P, Anchorage	Marcia Eskridge
Chapter Q, Chugiak	Peggy Hamner
Chapter R, Seward	Sue Magyar
Chapter S, Palmer	Sue Turquette

### Standing Committee Chairs

**Amendments & Recommendations:** Cindy Tobias, C, Anchorage  
**Finance:** Molly Pihl, H, Ketchikan  
**Membership:** Robbie Stell, N, Juneau  
**Nominating:** Kristen Dyson, K, Anchorage  
**Projects:** Amanda Adams, R, Seward

### Past State Presidents

Dean Nordtvedt, H, Ketchikan  
Donna Steinfort, Q, Chugiak  
Joan Braddock, FJ, OR (formerly F, Fairbanks)  
Neala Pierce, N, Juneau  
Kristen Dyson, K, Anchorage

## **CONVENTION COMMITTEES AND APPOINTMENTS**

### **Hostess Chapters and Committees**

Chapter A, Ketchikan  
Chapter H, Ketchikan

### **2023 Convention Steering Committee**

Michelle Dyakanoff, Chair, A, Ketchikan  
Molly Pihl, Treasurer, H, Ketchikan  
Kathy Ford, Secretary, H, Ketchikan  
Chapter A, Ketchikan: Dorene Chartier, JoCarol MacMillan, and Lori Ortiz  
Chapter H, Ketchikan: Pam Duran, Margie Thynes, and Marjean Zeiser

### **Registration Committee**

Dorene Chartier, Chair, A, Ketchikan  
Kim Stanker, A, Ketchikan  
Joani Steffen, H, Ketchikan  
Advisor: Donna Steinfort, ASC Treasurer, Q, Chugiak

### **Guards**

Anne Lucas, Head Guard, A, Ketchikan  
Chapter A, Ketchikan: Margaret Lynne, JoCarol MacMillan, and Mandy Stephens  
Chapter H, Ketchikan: Rita Fahey and Grace Kinney  
Dean Nordtvedt, Trainer, H, Ketchikan  
Alternate Guards: Lynne Dahl & Kathy Ford, H, Ketchikan

### **Assistant Guards**

Aubrey Kraft, EL, Oakland, CA  
Rowan Kraft, L, Anchorage  
Kathie Steele, Q, Chugiak

### **Tellers**

Kristen Dyson, Chair, K, Anchorage  
Judy Morley, G, Juneau  
Goldie Southwood, B, Fairbanks

### **Credentials Committee**

Neala Pierce, Chair, N, Juneau  
Sara Pate, P, Anchorage

### **Convention Audit Committee**

Peggy Hamner, Chair, Q, Chugiak  
Pat Leary, A, Ketchikan

**Musicians**

Robin Hopper & Caitlin Hopper, Q, Chugiak

**Committee to Approve Minutes**

Susan West, ASC Secretary, C, Anchorage

Alida Bus, D, Juneau

Eva Welch, L, Anchorage

Sue Magyar, R, Seward

**Creek Street Ladies**

Christa Bruce, Coach, H, Ketchikan

Kathy Ford, Singer and Composer, H, Ketchikan

Chapter H, Ketchikan: Judy Arteaga, Pam Duran, Dean Nordtvedt,

Rhonda Pickrell, and Marjean Zeiser

Chapter A, Ketchikan: Michelle Dyakanoff

**Volunteer Coordinator**

Bett Jakubek, A, Ketchikan

**Boutique Committee & Contributors**

Chapter A, Ketchikan: Judy Christensen, Dorene Chartier, Lynn Clay, Tiffany Cook,

Michelle Dyakanoff, Tammy Howard, Bett Jakubek, Pat Leary, Margaret Lynne,

Bridget Norton, Karen Stafford, Sue Stone, and Mandy Stephens

Chapter H, Ketchikan: Pam Duran, Kim Falvey, Kathy Ford, Judith McQuerry,

Lori Nesje, Margot Miller, Dean Nordtvedt, Rhonda Pickrell, and Margie Thynes

BILs: Jon Dyakanoff, Dick Miller, and Brad Shasteen

**Audio/Visual Technicians**

Cynthia Amylon & Kathy Lapinski, H, Ketchikan

**Culinary Contributions**

Chapter A, Ketchikan: Judy Christensen, JoCarol MacMillan,

Karen Stafford, Mandy Stephens, and Olga Simpson

Chapter H, Ketchikan: Judy Arteaga, Kathy Ford, Grace Kinney, and Sophia Mullins

**Decorations Committee**

Chapter A, Ketchikan: Sherry Bush, Sandy Currall, JoCarol MacMillan,  
and Sue Wilburn

Chapter H, Ketchikan: Lynora Eichner, Michal Beth Elerding, Nancy Mood,  
Jan Pool, Margie Thynes, and Marjean Zeiser

**Convention Logo/Theme Design**

Aubrey Kraft, Chapter EL, Oakland, CA



## **RULES OF CONVENTION**

### **Admission:**

1. Delegates and visitors must register before attending convention business meetings.
2. Admission to convention will be by official badge.

### **General:**

3. Music will precede the opening of each meeting. Members are requested to be in their seats for the processional. Please sit in designated seats and remain seated for the processional and recessional.
4. Use of cameras, camera phones, and other recording devices **is prohibited** during business meetings. The president will announce when this rule is suspended.
5. Place cell phone and electronic devices on silent mode.
6. Laptops and tablets (with the exception of the laptops of the secretary, presenter(s) and the projectionist) may not be used during the business meeting.
7. Convention assistants (or "pages") and guards will distribute necessary communications except during speeches or musical presentations.
8. Inability to hear shall be signified by raising the hand.
9. A committee, appointed by the president, has the responsibility to read and approve the minutes of convention.
10. Addresses and remarks given by the Representative of International Chapter shall not be recorded, duplicated or distributed.

### **Speaking and Voting:**

11. A member addressing the presiding officer shall give her name and chapter letter(s) before being recognized.
12. When speaking to an amendment or resolution, no member shall speak more than once or for more than one (1) minute. Total time clock on a proposed amendment or resolution shall be limited to six (6) minutes. Items considered seriatim shall be limited to four (4) minutes per amendment within the group with an additional two (2) minutes allowed for the group as a whole.  
Groups of proposed amendments presented as a whole shall be limited to six (6) minutes per group considered.  
A question asked under a request for information is not counted as individual debate time but does count toward the total time clock for the amendment. The clock for an individual to answer will pause for the time required to respond to a request for information and as ordered by the president.
13. All amendments to an amendment must be submitted in writing. Two copies of a motion shall be written on the official P.E.O. motion form and given to the president and secretary.
14. Amendments adopted at convention will take effect at the close of convention and as instructed in s/p/d bylaws.

**Alaska State Chapter Convention  
Agenda May 6-7, 2023, Ketchikan, Alaska**

**Friday, May 5, 2023**

- 5:00-6:45 PM** Celebration of the Sea Activities (Downtown Ketchikan); Hotel shuttle available
- 7:00-9:00** \*\*Harbor Tour Meet and Greet with Cinco de Mayo themed dinner (Allen Marine Dock, Ketchikan Marina adjacent to Downtown); Use hotel shuttle/public transportation to get there; return transportation provided

**Saturday, May 6, 2023 (The Landing, 3434 Tongass Avenue, Ketchikan, AK)**

- 7:30-8:30 AM** \*\*Breakfast & Registration for Members of Convention (Jeremiah's Banquet Room)
- 8:30-9:00** Registration for Members of Convention (same)
- 9:15-12:30** Required workshops for Members of Convention (same)
- 11:30-11:45** Teller, guard, and credentials training (Sunny Point Ballroom)
- 11:45-12:30** \*\*Working Lunch for Members of Convention (Jeremiah's Banquet Room)
- 9:30-12:30** Boutique open for sales (Reception Room)
- 9:30-12:30** Displays and visitor registration (Sunny Point Ballroom)
- 12:40 PM** Musical prelude (Members of Convention and International Representative gather at entrance to Sunny Point Ballroom)
- 12:50** Processional & Welcome Song (Sunny Point Ballroom)
- 1:00-3:15** Call to Order of first business meeting (Sunny Point Ballroom)
- Recognition of Indigenous Peoples and Lands
  - Invocation
  - Pledge of Allegiance
  - National Anthems (Canada, United States of America)
  - Alaska's Flag
  - Report of Guards
  - First Credentials Report
  - Formal Opening
  - Opening Ode (sung)
  - Objects and Aims
  - Devotions
  - Welcome and Greetings
  - Announcements
  - Introductions
    - Representative of International Chapter
    - PSPs in attendance
    - Executive Board
    - Convention Chair
    - Committee Chairs

Cottey Representative  
Other

Adoption of Rules of Convention  
Adoption of Convention Program  
Appointment of Committee to Approve Minutes  
Appointment of Parliamentarian  
Presentation of Charter and Gavel to Chapter S  
Correspondence (from President of International Chapter)  
Keynote Address (Jayme Resnik)  
Stretching and Break (15 minutes)  
Announcements and Brain Break  
Report of Guards  
First Chapter Spotlight (C – 75th Year Anniversary)  
Report of Nominating Committee  
Election of Officers  
Brain Break  
Election of Delegates to 2023 CIC  
Identification of Entitled PSPs to 2023 CIC  
Diversity, Equity & Inclusion (DEI) Presentation  
Second Chapter Spotlight (M – 40th Year Anniversary)  
Brain Break  
Announcements (Michelle Dyakanoff)  
Adjournment

**3:30-6:00** Boutique open for sales (Reception Room)  
**3:30-5:00** Mandatory Workshops for Members of Convention. Visiting P.E.O. sisters are encouraged to attend (Sunny Point Ballroom)  
**5:00-5:15** Mandatory Meeting for delegates to 2023 International Convention, Pittsburgh, PA with Lynne Krizek (back of Sunny Point Ballroom)  
**5:00-6:00** Social gathering (no host wine bar) for all attendees, BILs and guests (Reception Room and Deck-weather permitting)  
**6:15-8:00** \*\*Convention Banquet & Projects Night (Sunny Point Ballroom)

**Sunday, May 7, 2023 (The Landing, 3434 Tongass Avenue, Ketchikan, AK)**

**7:00-7:45 AM** \*\*Breakfast for Members of Convention (Jeremiah's Banquet Room)  
**7:45** Music prelude for Time of Remembrance (Sunny Point Ballroom)  
**8:00-9:00** Time of Remembrance honoring sisters entering Chapter Eternal – Lynne Krizek  
**9:15** Musical prelude for second business meeting  
**9:25-11:30** Second Business meeting convenes (Sunny Point Ballroom)  
Report of Guards  
Second Credentials Report  
State Officer Reports (in program)  
Standing Committee Reports (in program)  
POI (Period of Instruction) – Barbara Burnett  
Brain Break

First Half of Proposed Amendments (Cindy Tobias)  
 Stretching Break  
 Second Half of Proposed Amendments (Cindy Tobias)  
 Third Chapter Spotlight (N – 40th Year Anniversary)  
 Awards for Chapters meeting “You Add 2 P.E.O.” Goals  
 Special Awards for You Add 2 Initiative  
 Fourth Chapter Spotlight (Q – 15th Year Anniversary)  
 Special Announcement from International Chapter  
 Announcements (Michelle)

**11:30-1:00** Boutique open for sales  
**11:30-11:45** Break  
**11:45-12:45** \*\*Luncheon Recognizing Golden Girls (Sunny Point Ballroom)  
**12:45-1:00 PM** Break  
**1:00-3:00** Third Business meeting (Sunny Point Ballroom)  
 Report of Guards  
 Final Credentials Report  
 Report of Finance Committee and Adoption of Budget  
 Brain Break  
 Meeting open for Guests  
 Outgoing President’s remarks  
 Installation of Officers  
 Presentation of Past State President’s Credentials  
 Presentation of Past President’s Pin  
 Remarks by Lynne Krizek, President  
 Introduction of Guests  
 Invitation to 2024 Convention  
 Acceptance of Invitation  
 Closing Remarks by Jayme Resnik  
 Report of Visitor Registration  
 Unfinished Business  
 Committee Appointments  
 Final Announcements  
 Formal Close of Convention  
 Recessional  
 Reception Line

**3:15\3:45\4:15** Ferry departures (for 5:30 flights)

**3:00-4:00** Boutique open for sales

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*“There was no holding back on the part of any one and this made good team work in perfecting the organization”. –*

**Founder, Franc Roads Elliott**

**MINUTES**  
**MINUTES OF CONVENTION**

**ALASKA STATE CHAPTER**  
**P.E.O. SISTERHOOD**  
**MAY 6 -7, 2023**

**PROCEEDINGS**

All events held at The Landing Hotel, Ketchikan, Alaska unless otherwise noted

**Friday, May 5, 2023**  
**MEET AND GREET**

5:00 p.m. – Celebration of the Sea festivities in downtown Ketchikan  
7:00 p.m. – Harbor cruise. Gather at Allen Marine dock

**Saturday, May 6, 2023**  
**WORKSHOPS**  
Jeremiah's Banquet Room

9:15 a.m. – 12:30 Mandatory Workshops including Amendments and Recommendations workshop presented by the Amendments and Recommendations Committee Chair  
11:30 a.m. Teller, guard and credentials training

**MINUTES**

**OPENING MEETING**  
**Saturday, May 6, 2023**

The sixth Annual Convention of Alaska State Chapter of the P.E.O. Sisterhood convened at 1:06 p.m. on Saturday, May 6, 2023, in the Sunny Point Ballroom of The Landing Hotel in Ketchikan, Alaska. Chapters A and H served as hostesses.

Robin and Caitlin Hopper, Chapter Q, Chugiak, provided gathering music and the Creek Street Ladies sang "Hello Sisters" immediately after the processional for the executive board, Representative of International Chapter, delegates, member(s) of honor and past presidents of Alaska State Chapter.

The meeting was called to order by President Barbara Simpson Kraft at 1:06 p.m., after which she acknowledged the indigenous peoples of the area.

Jane Blakeslee, Charter Initiate of Chapter S, delivered the invocation.

Sydney Reed, Chapter J, led the Pledge of Allegiance, after which Robin Hopper and Caitlin Hopper, both of Chapter Q, led the singing of "O Canada", "The Star-Spangled Banner" and "Alaska's Flag".

The assistant guards took their places and Head Guard Anne Lucas, Chapter A, gave the report of the guards.

The first report of the Credentials Committee was given by the chair, Neala Pierce, PSP Alaska, Chapter N, who introduced the other member of the committee: Sara Pate, Chapter P.

Chair Neala Pierce reported 30 members of convention entitled to vote. On behalf of the committee, Neala Pierce moved the report be adopted. There being a majority in the affirmative, the report was adopted.

The president welcomed all on behalf of the Executive Board of Alaska State Chapter.

A quorum being established, the president declared the sixth Convention of Alaska State Chapter opened in due form and ready for the transaction of business.

The singing of the Opening Ode was led by Stephanie Grgurich, Chapter BB, NC, followed by the recitation of Objections and Aims led by Marcia Eskridge, Chapter P, Anchorage.

Alida Bus, Chapter D, Juneau, led the devotions.

President Barbara Simpson Kraft warmly welcomed all delegates and visitors and thanked those in the Ketchikan community who contributed to the success of the convention. The president then introduced Convention Chair Michelle Dyakanoff, Chapter A, Ketchikan.

Michelle Dyakanoff recognized the hostess chapters, Chapters A and H, and welcomed all attendees to Ketchikan. She extended special welcomes to the following: Representative of International Chapter, Jayme Resnik, PSP Michigan, Chapter JL, Shawnee Mission, Kansas, and Chair of the P.E.O. STAR Scholarship Board of Trustees, and Stephanie Grgurich, Chapter BB, New Bern, North Carolina, representative of Cottey College. Michelle Dyakanoff invited attendees to visit the convention boutique and various committee and anniversary chapter displays.

President Barbara Simpson Kraft introduced and welcomed Jayme Resnik as the Representative of International Chapter. Jayme Resnik is past state president of Michigan State Chapter, a member of Chapter JL, Shawnee Mission, Kansas, and currently serves as chair of the P.E.O. STAR Scholarship Board of Trustees.

Also introduced were Dean Nordtvedt, PSP Alaska, Chapter H; Donna Steinfort, PSP Alaska, Chapter Q, current state treasurer and Unaffiliate Coordinator; Neala Pierce, PSP

Alaska, Chapter N; and Kristen Dyson, PSP Alaska, Chapter K, and current chair of the Nominating Committee. The president instructed the secretary to send greetings to Joan Braddock, PSP Alaska, Chapter FJ, OR, who was unable to attend the convention.

President Barbara Simpson Kraft introduced the remaining members of the executive board: Lynne Krizek, Chapter B, Vice President; Barbara Burnett, Chapter N, Organizer, and Susan West, Chapter C, Secretary. The president also introduced Cindy Tobias, Chapter C, Chair of the Amendments and Recommendations Committee; Molly Pihl, Chapter H, Chair of the Finance Committee; Robbie Stell, Chapter N, Chair of the Membership Committee; Amanda Adams, Chair of the Projects Committee and Stephanie Grgurich, Chapter BB, NC, representative of Cottey College.

The president introduced the chapter delegates as well as the convention pages: Aubrey Kraft, Chapter EL, Oakland, California, and Rowan Kraft, Chapter L, Alaska. The president also introduced out-of-state visitor Carolyn Bren, Chapter AU, Grandview, Washington.

Secretary Susan West moved that the Rules of Convention, as printed in the program, be adopted. The motion was seconded and adopted.

The president announced that the next item of business would be the adoption of the convention program. Because changes had occurred since the printing of the program, Secretary Susan West announced changes to the program and moved for adoption of the program with necessary changes. The motion was seconded and adopted.

The members of the Committee to Approve Minutes were authorized by the Rules of Convention. The president introduced Alida Bus, Chapter D, Eva Welch, Chapter L, and Sue Magyar, Chapter R, and thanked the committee for assisting the secretary.

The president announced that Jayme Resnik, Representative of International Chapter, would serve as parliamentarian.

President Barbara Simpson Kraft recognized organizer Barbara Burnett and the members of Chapter S, Palmer, organized February 12, 2023, who were present at convention. Barbara Burnett moved that a charter be granted to Chapter S. The motion was seconded and adopted.

Barbara Burnett presented the charter and an engraved white initiatory gavel to the delegate of Chapter S and Jayme Resnik brought greetings from International Chapter. Sue Turquette, president of Chapter S, thanked the many women who assisted in the organization of Chapter S. She was escorted by the head guard to her seat in convention. President Barbara Simpson Kraft followed the announcement with a challenge to form the next chapter before the 2027 convention.

Secretary Susan West read a letter from Patricia Brolin-Ribi, President of International Chapter of the P.E.O. Sisterhood.

President Barbara Simpson Kraft introduced the Representative of International Chapter, Jayme Resnik. Jayme Resnik serves as Chair of the P.E.O. STAR Scholarship Board of Trustees. She previously served as president of Michigan State Chapter in 2017 and currently is a member of Chapter JL, Shawnee Mission, Kansas. Jayme Resnik graduated from Kansas State University with a bachelor's degree in elementary education and a master's degree in K-12 counseling. Jayme Resnik and her BIL John own the company Porch Swing, where they help clients gather, tell, and preserve their life stories. They have two children: Tori and Alex, and five grandchildren who bring them great joy.

The Representative of International Chapter, Jayme Resnik, presented the keynote address entitled, "The Sweetness of Our Sisterhood".

President Barbara Simpson Kraft thanked Jayme Resnik for her inspiring remarks and announced a short break.

## BREAK

Caitlin Hopper and Robin Hopper led a brief stretching exercise to music.

The president reconvened the meeting following the break.

Convention Chair Michelle Dyakanoff made announcements and shared an entertaining anecdote.

A report of the guards was taken.

President Barbara Simpson Kraft explained that four Alaska chapters are celebrating milestone anniversaries this year and will be spotlighted throughout the convention. The president invited convention delegates, visitors, and guests to visit the anniversary chapter displays in the back of the convention room.

Gretchen Day, Chapter C delegate, and Susan West, Chapter C, were invited to the lectern to share historical information about Chapter C, Anchorage, which was organized in 1948 and will celebrate its 75th anniversary in 2023.

President Barbara Simpson Kraft recognized the Chair of the Nominating Committee, Kristen Dyson, Chapter K. Kristen Dyson introduced members of the Nominating Committee and gave the report of the Nominating Committee, as follows:

President	Lynne Krizek, Chapter B, Fairbanks
Vice President	Barbara Burnett, Chapter N, Juneau
Organizer	Susan West, Chapter C, Anchorage
Treasurer	Marcia Eskridge, Chapter P, Anchorage
Secretary	Alida Bus, Chapter D, Juneau



The president thanked the committee for its work and invited nominations from the floor.

The next order of business was election of officers.

There being no further nominations from the floor, the nominations were declared closed. There being no objection, the written ballot was dispensed with and a voice vote taken. Election of officers was completed and the following members declared elected as officers of Alaska State Chapter for the ensuing year.

President	Lynne Krizek, Chapter B, Fairbanks
Vice President	Barbara Burnett, Chapter N, Juneau
Organizer	Susan West, Chapter C, Anchorage
Treasurer	Marcia Eskridge, Chapter P, Anchorage
Secretary	Alida Bus, Chapter D, Juneau

President Barbara Simpson Kraft congratulated the candidates and announced the installation of new officers would take place during the third meeting of the convention on Sunday, May 7, 2023.

Convention Chair Michelle Dyakanoff shared an entertaining anecdote.

The next order of business was election of delegates to the 2023 Convention of International Chapter. Secretary Susan West read the list of nominees to serve as delegates to Convention of International Chapter:

Mary Margaret Davis, Chapter F, Fairbanks  
Chris Carte, Chapter G, Juneau  
Eva Welch, Chapter L, Anchorage

Susan West moved that the nominees be elected local chapter delegates from Alaska State Chapter to the 2023 Convention of International Chapter. The motion was seconded and a vote was taken. There being a majority in the affirmative, the nominees were elected to serve as delegates to the 2023 Convention of International Chapter. The president announced that a new rotation list of delegates eligible to attend future Conventions of International Chapter could be found in the program.

The president announced that two past presidents of Alaska State Chapter are entitled, according to the Constitution, to attend Convention of International Chapter. The secretary read the names of past Alaska State Chapter presidents entitled to meals and housing at Convention of International Chapter:

Neala Pierce, Chapter N, Juneau  
Kristin Dyson, Chapter K, Anchorage

The president announced other past state presidents of Alaska State Chapter who would be attending the 2023 Convention of International Chapter in other capacities.

The president introduced Nancy Gibson and Pat Fox, both of Chapter I, Fairbanks, to present a program on diversity, equity, and inclusion in the P.E.O. Sisterhood.

The president thanked Nancy Gibson and Pat Fox for their thoughtful and inspirational presentation and informed delegates how to obtain a copy of the program if they wanted to share it with their chapters.

Judith Shields, Chapter M delegate, was invited to the lectern to share historical information about Chapter M, Kenai, which was organized in 1983 and will celebrate its 40th anniversary in 2023. The president, a charter member of Chapter M, remained at the lectern.

Announcements were made by Convention Chair Michelle Dyakanoff.

The president announced mandatory workshops by the Membership Committee, Projects Committee and Nominating Committee and the schedule for the remainder of the day. She announced that a musical prelude would begin at 7:45 on Sunday, May 7, followed by a Time of Remembrance at 8:00 a.m. to honor members who entered Chapter Eternal between March 1, 2022, and February 28, 2023. The president declared convention adjourned until 9:25 a.m. on Sunday, May 7, 2023.

The meeting was adjourned at 3:07 p.m.

## **ADJOURNMENT**

### **WORKSHOPS**

Sunny Point Ballroom

3:30 p.m. Mandatory Membership Committee Workshop: "The Light"

4:00 p.m. Mandatory forum on PCE and ELF presented by Projects Committee

4:30 p.m. Mandatory Nominating Committee Workshop: Service on Executive Board and/or State Committees

5:00 p.m. Mandatory Meeting for delegates, all state officers and entitled past state presidents regarding Convention of International Chapter (optional for others interested in learning more about attending this event)

### **RECEPTION**

5:00 – 6:00 Sunny Point Ballroom and Reception Room

### **BANQUET**

6:00 p.m. Sunny Point Ballroom

The banquet, coordinated by vice president Lynne Krizek and the Projects Committee, honored our project recipients and award chapters.

**PROJECTS PROGRAM**  
7:00 p.m. Sunny Point Ballroom

Amanda Adams, Chapter R, chair of the Projects Committee, introduced the other Projects Committee members: Jackie VanDaff, Chapter C, and Amy Lujan, Chapter D. She also reported on the donations to the projects from Alaska chapters.

Vice president Lynne Krizek introduced Stephanie Grgurich, Chapter BB, New Bern, North Carolina, who currently serves as Director of Alumnae and P.E.O. Communications at Cottey College. She is a 2004 graduate of Cottey College and visited Alaska earlier this year for the organization of Chapter S.

Keynote speaker Stephanie Grgurich presented an informative and motivating program about Cottey College.

Vice president Lynne Krizek thanked Stephanie Grgurich for her presentation.

Amanda Adams introduced the following project speakers:

STAR: Ashley Smith  
IPS: Zeina Abouelazm  
PCE: Kat Sorenson

In honor of the 50th anniversary of the Program for Continuing Education, the Projects Committee shared PCE trivia.

**TIME OF REMEMBRANCE**  
8:00 a.m. Sunday, May 7, 2023 Sunny Point Ballroom

The Time of Remembrance was prepared under the guidance of state vice president Lynne Krizek, with assistance from Margie Thynes and Marjean Zeiser. Robin Hopper and Caitlin Hopper played music for the prelude. Lynne Krizek read "On the Death of the Beloved" by John O'Donohue and led the assembly in meditation. Tributes were read for the following sisters who entered Chapter Eternal between March 1, 2022, and February 28, 2023:

Joan Aegerter, Chapter A, Ketchikan  
Barbara Hodgman, Chapter A, Ketchikan  
Carole Romberg, Chapter B, Fairbanks  
Lo Crawford, Chapter C, Anchorage  
Margaret Eagan, Chapter F, Fairbanks  
Carol Brice, Chapter F, Fairbanks  
Jeanette Wrede, Chapter F, Fairbanks  
Rosemary Hagevig, Chapter G, Juneau  
Susan Poor, Chapter G, Juneau  
Evelyn Beason, Chapter G, Juneau

Janet Flodin, Chapter I, Fairbanks  
Charleen McBratney, Chapter J, Anchorage  
Janice Campbell, Chapter J, Anchorage  
Shirley Pope, Chapter J, Anchorage  
Ginny Gerboth, Chapter J, Anchorage  
Patricia Kruse, Chapter J, Anchorage  
Brearily Wilson, Chapter M, Kenai  
Anita Necessary, Chapter M, Kenai  
Kelli Stroh, Chapter M, Kenai  
Lenore Honsinger, Chapter N, Juneau  
Joyce Landingham, Chapter N, Juneau  
Moirra Nutter, Chapter O, Fairbanks (disbanded)  
Jane Barnes, Chapter Q, Chugiak

Robin Hopper sang, "You're Never Really Gone".

**SECOND MEETING**  
**Sunday, May 7, 2023**

President Barbara Simpson Kraft called the second meeting of the sixth Convention of Alaska State Chapter to order at 9:36 a.m.

The assistant guards took their places and the head guard, Anne Lucas, gave the report of the guards.

The president suspended Convention Rule 4 to allow photographs to be taken of the guards. Following an opportunity for photographs, the president announced that all rules of convention were again in effect.

The second report of the Credentials Committee was given by the chair, Neala Pierce. The members of convention were unchanged.

President Barbara Simpson Kraft announced that the next item of business was annual reports. Copies of annual reports of the Alaska State Chapter officers were included in the program. She encouraged members to read the important information about what the officers accomplished over the last year and to incorporate the information in reports to chapters. She announced that the officers' written reports were filed with the secretary to be included in the proceedings of convention.

The president introduced organizer Barbara Burnett, who presented a period of instruction entitled, "Just Ask". The program presented new ways to think about potential members when meeting other women.

The president thanked the organizer for the insightful program and encouraged delegates to share the information with their chapters.

Convention chair Michelle Dyakanoff provided another amusing anecdote gathered from attendees.

In preparation for the presentation of amendments to the Bylaws and Standing Rules of Alaska State Chapter, the president instructed the convention in the procedure for presentation of amendments and voting. In accordance with the Rules of Convention, amendments adopted took effect at the close of convention and as specified in the Bylaws and Standing Rules of Alaska State Chapter.

The report of the Amendments and Recommendations (A & R) Committee was given by the chair, Cindy Tobias, Chapter C, who first thanked the other member of the committee: Carol Moore, Chapter B.

Cindy Tobias, Chair of the Amendments and Recommendations Committee, presented the 2023 proposed amendments to the Bylaws and Standing Rules of Alaska State Chapter to be voted upon at this convention. Page numbers refer to the 2023 Bylaws and Standing Rules of Alaska State Chapter.

1. Submitted by the Executive Board of Alaska State Chapter

(page BL-1) Amend Article I, Section 3, by striking out the words, “grouped geographically”; by striking out the word “arrange” and inserting the word “identify”; and by striking out the word “meals” and inserting the words “meal options” so that if adopted the section will read:

*Section 3. HOSTESS CHAPTERS. Hostess chapters shall identify housing and meal options for members of Convention of Alaska State Chapter.*

The amendment was adopted by a two-thirds vote.

2. Submitted by the Executive Board of Alaska State Chapter

(page BL-2) Amend Article II, Section 3, by striking out sentence 4.

The amendment was adopted by a two-thirds vote.

The following three amendments were considered as a whole.

3. Submitted by the Executive Board of Alaska State Chapter

(page BL-3) Amend Article IV, Section 2, by inserting a new subsection J so that if adopted the subsection will read:

*J. To appoint a Unaffiliate Coordinator.*

NOTE: If this amendment is adopted, the subsequent subsections would be relettered to conform.

### 3.A. Conforming Amendment

(page BL-4) Amend Article IV, Section 4, subsection D, by adding the words "and Unaffiliate Coordinator" as follows:

*D. To serve as adviser to the Membership Committee and Unaffiliate Coordinator.*

### 3.B. Conforming Amendment

(page BL-5) Amend Article V, Section 3, subsection B, by striking out item 2 and inserting a new item 2 so that if adopted the item will read:

*2. When requested, to assist the unaffiliate coordinator in the performance of her duties related to unaffiliates.*

The amendments were adopted by a two-thirds vote.

The following two amendments were considered as a whole.

### 4. Submitted by the Executive Board of Alaska State Chapter

(page BL-4) Amend Article IV, Section 4, subsection B, by striking out the words "two (2)" and inserting the words "three (3)" so that if adopted the subsection will read:

*B. To visit or direct her proxy to visit local chapters every three (3) years, giving chapters at least a sixty (60) day notice.*

### 4.A. Conforming Amendment

(page BL-7) Amend Article VII, Section 2, subsection A, by striking out the words "two (2)" and inserting the words "three (3)" so that if adopted the subsection will read:

*A. Each local chapter shall have an official visit by the organizer or her proxy every three (3) years.*

The amendments were adopted by a two-thirds vote.

The following two amendments were considered as a whole.

### 5. Submitted by the Executive Board of Alaska State Chapter

(page BL-4) Amend Article IV, Section 4, by adding a new subsection E and F as follows:

*E. To review local chapter yearbooks and bylaws at the beginning of her term.*

*F. To prepare a display of local chapter yearbooks for Convention of Alaska State Chapter.*

#### 5.A. Conforming Amendment

(Page BL-4) Amend Article IV, Section 5, by striking out subsections D and E.

NOTE: If this amendment is adopted, the subsequent subsection will be relettered to conform.

The amendments were adopted by a two-thirds vote.

There was a brief at ease while Caitlin Hopper and Robin Hopper led a fun stretching exercise to music.

Amendments 6 – 11 were proposed for consideration as a whole. Eva Welch moved to pull Amendment 11 from the block. The motion was adopted.

The following five amendments were considered as a whole.

#### 6. Submitted by the Executive Board of Alaska State Chapter

(page BL-5) Amend Article V, Section 1, subsection B, by adding a new item 7 as follows:

*7. To present amendment process workshops when requested by the president.*

#### 7. Submitted by the Executive Board of Alaska State Chapter

(page BL-5) Amend Article V, Section 2, subsection B, item 5, by inserting the words "including participating in necessary audits," and by adding a new item 6 so that if adopted it will read:

*5. To perform duties assigned by the president and/or executive board, including participating in necessary audits.*

*6. To present financial workshops when requested by the president.*

#### 8. Submitted by the Executive Board of Alaska State Chapter

(page BL-5) Amend Article V, Section 3, subsection B, by striking out items 3 and 4 and inserting new items 3 and 4 so that if adopted the items will read:

3. *To perform duties assigned by the president and/or executive board.*

4. *To present workshops when requested by the president.*

9. Submitted by the Executive Board of Alaska State Chapter

(page BL-6) Amend Article V, Section 5, subsection B, by striking out items 4 and 5 and inserting new items 4 and 5 so that if adopted item 4 and 5 will read:

4. *To perform duties assigned by the president and/or executive board.*

5. *To present workshops when requested by the president.*

10. Submitted by the Executive Board of Alaska State Chapter

(page BL-7) Amend Article VI, Section 5, subsection A, by inserting the word "state" following the word "past"; and by inserting the word "local" prior to the word "chapter" so that if adopted the subsection will read:

A. *Transportation of the president, vice president, entitled past state presidents and local chapter delegates.*

Amendments 6 - 10 were adopted by a two-thirds vote.

11. Submitted by the Executive Board of Alaska State Chapter

(page BL-8) Amend Article VIII, Section 4, by striking out the words "the Alaska State Chapter officers" and inserting the words "each member of the Alaska State Chapter executive board" so that if adopted the section will read:

*Section 4. CORRESPONDING SECRETARY. The duty of the local chapter corresponding secretary shall be to provide annually, immediately after publication of the chapter yearbook, hard copies of the yearbook to each member of the Alaska State Chapter executive board.*

Amendment 11 was adopted by a two-thirds vote.

12. Submitted by the Executive Board of Alaska State Chapter

(page BL-6) Amend Article VI, Section 3, by striking out subsection B and inserting a new subsection B so that if adopted the subsection will read:



*B. Housing, meals, and registration fee for delegates, state committee chairs, and the state executive board.*

The amendment was adopted by a two-thirds vote.

13. Submitted by the Executive Board of Alaska State Chapter

(page BL-6) Amend Article VI, Section 4, by striking out subsection B and inserting a new subsection B so that if adopted the subsection will read:

*B. Funds may be used for transportation of the following:*

- 1. Delegates to Convention of Alaska State Chapter, state committee chairs and the state executive board*
- 2. State president, vice president, entitled past state presidents and local chapter delegates to Convention of International Chapter*
- 3. Cottey Seminar*
- 4. Membership Summits, if held*
- 5. Organizer or her proxy to attend official visits and the organization of a new chapter*

The amendment was adopted by a two-thirds vote.

14. Submitted by the Executive Board of Alaska State Chapter

(page BL-8) Amend Article VII, Section 2, subsection D, by striking out the words "state chapter" and inserting the words "local chapter being visited" so that if adopted the subsection will read:

*D. The local chapter being visited shall arrange housing and meals for the organizer or her proxy at the time of an official visit.*

The amendment was adopted by a two-thirds vote.

At the direction of the A & R Committee, the A & R Chair moved the adoption of the following editorial resolution:

*Resolved, That the 2023-2024 Executive Board of Alaska State Chapter be authorized to correct article and section designations, punctuation and cross-references and to make such other technical and conforming changes as may be necessary to reflect the intent of Alaska State Chapter.*

There being a majority of votes in favor of adoption, the editorial resolution was adopted.

President Barbara Simpson Kraft reported that amendments approved at the 2021 convention of Alaska State Chapter to the Ceremony of Initiation were published in the March/April 2023 issue of The P.E.O. Record and will be considered at the 2023

Convention of International Chapter. The president notified members of convention that Amendments E-1 and E-1.A. printed on page 37 of the convention program will replace E-1 and E-1.A. printed in The P.E.O. Record and are the corrected versions that conform to the Ceremony of Initiation as adopted at the 2021 Convention of International Chapter and meet the intent of Alaska State Chapter to allow candidates the option of using a holy book during the Ceremony of Initiation in place of the Bible. Amendments E-1 and E-1.A. as printed in the convention program will replace E-1 and E-1.A. published in The P.E.O. Record and will be included in the convention program for the 2023 Convention of International Chapter.

The president thanked the A & R Committee for their hard work and diligent attention to detail.

Gillian Hays, Chapter N delegate, and Barbara Burnett, Chapter N, were invited to the lectern to share historical information about Chapter N, Juneau, which was organized in 1983 and will celebrate its 40th anniversary in 2023.

President Barbara Simpson Kraft explained that every chapter whose president viewed one or more online leadership videos with her board buddy officer was entered into a drawing for a special prize. The winning ticket was drawn by Jayme Resnik, Representative of International Chapter. The president presented a prize to the delegate of Chapter H, to be given to the chapter officer who participated in the online training.

The president introduced Robbie Stell, Chapter N, Chair of the Membership Committee, who announced special awards for chapters meeting International Chapter's "You Add 2" goal. Local chapters who already met the goal of adding two new members by reinstatement or initiation (Chapters B, G, H, J, M and S) were congratulated. All other chapters were reminded that they still have until July 31, 2023 to meet this goal. Robbie Stell also announced that Alaska exceeded International's statewide goal of at least 2% more new initiates and met the statewide goal of 2% fewer members who went inactive. The only goal not met was the goal of 2% more reinstatements.

The president thanked the membership chair for her report on the "You Add 2" goals.

Peggy Hamner, Chapter Q delegate, and Donna Steinfort, Chapter Q, were invited to the lectern to share historical information about Chapter Q, Chugiak, which was organized in 2008 and will celebrate its 15th anniversary in 2023.

Jayme Resnik, Representative of International Chapter, presented a special announcement from International Chapter regarding P.E.O. project statistics as of April 2023.

Announcements were made by Convention Chair Michelle Dyakanoff.

The president declared convention adjourned until 1:00 p.m. on Sunday, May 7, 2023, immediately following the Golden Girls luncheon.

The meeting was adjourned at 11:30 a.m.

**GOLDEN GIRLS LUNCHEON**  
11:45 a.m. Sunny Point Ballroom

The Golden Girls luncheon was prepared under the guidance of state secretary Susan West, with assistance from Marge Dwyer and Margie Thynes. The following sisters were recognized for 50, 55, and 60 years in P.E.O.:

50 Years

Mary Hope Johnston, Chapter I, Fairbanks  
Janie Polley, Chapter C, Anchorage  
Brooke Hull, Chapter K, Anchorage  
Frankie Klingbeil, Chapter K, Anchorage

55 Years

Olga Simpson, Chapter A, Ketchikan  
Marie Reid, Chapter F, Fairbanks

60 Years

Katherine Renshaw, Chapter K, Anchorage  
Constance "Molly" Jackson, Chapter M, Kenai

In addition to the foregoing, Shirley Gordon (Chapter I, Fairbanks), a P.E.O. sister for 73 years, also was recognized for reaching her 100th birthday in 2023.

**THIRD MEETING**  
**Sunday, May 7, 2023**

President Barbara Simpson Kraft called the third meeting of the sixth Convention of Alaska State Chapter to order at 1:13 p.m.

The assistant guards took their places and the head guard, Anne Lucas, Chapter A, gave the report of the guards.

The third report of the Credentials Committee was given by the chair, Neala Pierce, Chapter N. The members of convention were unchanged.

Report of the Finance Committee and Adoption of Budget.

President Barbara Simpson Kraft called attention to the copy of the budget provided to each member of convention and found on pages 39-40 of the program. She introduced the chair of the Finance Committee, Molly Pihl, Chapter H, who introduced the other members of her committee: Theresa Jones, Chapter I, and Marci Everson, Chapter E.

The chair presented the committee's report (Reports, pg. 26), including information regarding review of accounts, study of audit, preparation of budget and recommendation for surplus funds.

The chair moved the adoption of the report. By general consent, the vote was divided into two parts and a majority voted in favor of each of the following:

1. Adoption of the budget; and
2. The remainder of the report.

The president called the question on the adoption of the 2023-24 budget recommended the Finance Committee. There being a majority in the affirmative, the budget was adopted.

The president called the question on the remainder of the report. There being a majority in the affirmative, the remainder of the report was adopted.

The president thanked the members of the Finance Committee for their careful attention to the financial details of Alaska State Chapter this past year. She announced that the Audit Committee's report can be found on page 38 of the program and will be posted on Alaska State Chapter's website.

By general consent, guests were admitted into convention hall and the president suspended convention Rule 4 to allow photographs during remarks by the outgoing president, the installation ceremony, the presentation of the past president's credentials and pin, remarks by the incoming president and the invitation to the 2024 Convention of Alaska State Chapter.

President Barbara Simpson Kraft made her closing remarks to convention. She recognized the hostess chapters and thanked them for the outstanding planning, organization and work for this convention. She thanked her family and others who assisted Alaska State Chapter. She explained the learning process from her first year as a board member and her gratitude in watching the visions and goals adopted by the Alaska State Board become reality through the actions of the local chapters and the state officers.

The next order of business was the installation of officers.

Secretary Susan West called the roll of the newly elected officers Alaska State Chapter.

President:	Lynne Krizek
Vice President:	Barbara Burnett
Organizer:	Susan West
Treasurer:	Marcia Eskridge
Secretary:	Alida Bus

Prior to installation of officers, president Barbara Simpson Kraft called treasurer Donna Steinfort to the lectern and thanked her for agreeing to serve on the executive board as treasurer after previously completing a term as president of Alaska State Chapter.

Jayme Resnik, Representative of International Chapter, installed the officers.

Lynne Krizek, newly elected president of Alaska State Chapter, accepted the gavel and asked the Representative of International Chapter to present the past president credentials to Barbara Simpson Kraft. Jayme Resnik presented the PSP credentials to Barbara Simpson Kraft.

Kristen Dyson, past state president, presented the past president's pin to Barbara Simpson Kraft.

President Lynne Krizek asked vice president Barbara Burnett to present a special gift to the outgoing president from the Alaska State Chapter Executive Board. Kristen Dyson then escorted the outgoing president to her seat with the other past presidents.

President Lynne Krizek gave her incoming remarks and announced her theme for the upcoming year: A love always loyal.

The guests of convention who were present for the Ceremony of Installation were introduced, and included Rich Dyson, Mark Kraft and Joe Krizek. Special P.E.O. visitor Stephanie Grgurich also was recognized and thanked.

An invitation to the 2024 Convention of Alaska State Chapter to be held at ChangePoint Church in Anchorage on April 26-27, 2024 was extended by hostess chapters M, P and R.

President Lynne Krizek accepted the invitation to the 2024 Convention of Alaska State Chapter convention on behalf of Alaska State Chapter.

The president announced that convention Rule 4 was back in effect and photographs were no longer permitted.

Guests were escorted out of convention hall by the guards.

Representative of International Chapter Jayme Resnik gave a few closing remarks. President Lynne Krizek thanked Jayme Resnik for her assistance to the board in preparation for and during convention.

Convention Chair Michelle Dyakanoff gave the following report:

<u>67</u>	Number of P.E.O. visitors to convention
<u>10</u>	Number of non-member guests in attendance
<u>77</u>	Total

The president thanked the registration committee for their assistance throughout convention.

There was no unfinished business.

President Lynne Krizek reported that the proceedings of the 2023 convention of Alaska State Chapter would be prepared by Barbara Simpson Kraft and Susan West, with assistance from Alida Bus. Each local chapter president will receive an electronic copy and a copy will be posted on the state chapter website.

President Lynne Krizek announced committee appointments, which had been approved by the newly elected executive board. She explained that the committee lists would be posted on the Alaska State Chapter website. The delegates were asked to have the president or tech sister of each chapter provide the list of appointments to the yearbook committee.

Convention Chair Michelle Dyakanoff provided final announcements and reminded convention participants to complete their evaluation forms so future hostess chapters could use them in planning conventions.

President Lynne Krizek gave the closing and the sixth annual Convention Alaska State Chapter of the P.E.O. Sisterhood was declared closed at 2:36 p.m.

Susan M. West  
Secretary

Convention delegates and visitors were dismissed following the recessional of the executive board, Representative of International Chapter, Member of Honor and past presidents of Alaska State Chapter. The recessional was "Birds of a Feather" by Jules LeBlanc, as recorded by the Chicken Girls. A receiving line followed.

**ANNUAL REPORT OF THE PRESIDENT**  
**Barbara Simpson Kraft - Alaska State Chapter 2022-2023**

To the best of her ability, this officer met the requirements and duties of her office this past year as outlined in the P.E.O. Constitution, the Instructions to Officers of State Chapters, and the Alaska State Bylaws & Standing Rules. Duties accomplished include:

- Prepared agendas for and presided at all Executive Board meetings.
- Attended all special workshops and trainings for state presidents including those for amendments, nominations, CIC 2023, and online annual reports.
- Held training sessions for the state treasurer, developed spreadsheets for use by future treasurers in the performance of their duties, and assisted with preparation of the 2023-2024 state chapter budget.
- Provided guidance to all state officers on roles and responsibilities; reviewed and provided comments on revisions to state policies, state officer duties and state committee duties.
- Reviewed Membership Development Plan and Cascading Goals monthly; reported on completion of tasks.
- Registered and attended LEAD and Cottey Seminar in the summer of 2022.
- Wrote monthly Daisy Dispatch and distributed to all sisters in Alaska.
- Communicated with International Board liaison throughout the year as needed.
- Connected with Board Buddy chapters and watched leadership development training session materials with all four of them.
- Attended Membership Portal training.
- Met throughout the year with the 2023 convention planning committee.
- Submitted updates to state website to webmaster; assisted with rebuilding website.
- Responded to chapter concerns and questions about various P.E.O. related issues.
- Sent notes of welcome to new initiates, transfers, and reinstatements.
- Sent notes of condolence to chapters whose members had entered Chapter Eternal.
- Submitted expense reports and signed warrants for all checks issued.
- Participated in Zoom gatherings with 2023 S/P/D Presidents monthly.
- Inventoried boxes of state convention supplies and decorations.
- Worked with A&R chair and committee regarding proposed amendments to state bylaws; reviewed and sent local chapter presidents proposed amendments to be considered at state convention.
- Attended chapter official visit with state organizer.
- Filled all but one of the vacancies that arose on committees during the fiscal year.
- Set up Zoom meetings with all local chapter presidents.
- Participated in "Listening Tour" led by International.
- Prepared the W4W, the program, and reviewed reports and presentations for the business meetings of 2023 state convention; presided over the 2023 state convention.
- Attended seven pre-organization meetings, trained new treasurer, and participated in Organization of Chapter S.
- Culled materials in accordance with retention requirements.

**ANNUAL REPORT OF THE VICE PRESIDENT  
Lynne Krizek - Alaska State Chapter 2022-2023**

To the best of her ability, this officer met the requirements and duties of her office this past year as outlined in the P.E.O. Constitution, the Instructions to Officers of State Chapters, and the Alaska State Bylaws & Standing Rules. Duties accomplished include:

- Updated *Committee Interest Form* and *Committee Information Sheet*.
- Proposed a name to fill vacancy on the Projects Committee.
- Requested recommendations for six state committee positions.
- Met monthly via ZOOM with Projects Committee. Assisted with Projects Night. Viewed IPS and ELF/PCE webinars hosted by Projects Committee.
- Collated data from Convention 2022 evaluation surveys and distributed to executive board and 2023 convention planning committee.
- Attended convention 2023 planning committee Zooms (Dec.- April).
- Completed tasks for the Time of Remembrance service at 2023 state convention.
- Ordered Cottey College materials for convention 2023 delegate packets.
- Viewed videos *Creating a Flowing Pipeline*, *S/P/D Nominating Committees*, *Cascading P.E.O. Goals*, *You Add to P.E.O.*, and *Healthy Relationships* modules.
- Participated in training webinars for state officers and state vice presidents.
- Completed membership portal training with regional membership representative.
- Updated Membership Development Plan (MDP) with 2023-2024 goals.
- Attended Class of 2024 state vice president Zoom meetings.
- Participated in all executive board Zoom meetings and face-to-face meetings.
- Completed revisions of state officer duties, board policies and committee duties.
- Communicated regularly with assigned board buddies from chapters E, F, H, and N. Viewed together the video *Talking About Differences: Finding Common Ground*.
- Attended officer meetings of Chapters F and I during the official visits of organizer.
- Examined webpages of various state chapters for design, ease of use and content.
- Temporarily assumed responsibilities of editor of the AK State Chapter webpage.
- Continued as an administrator of Alaska State Chapter Facebook page.
- Developed logo, theme, newsletter format, SMARTI goals for 2023-2024, acceptance speech for 2023 convention and submitted biography with photo for Gallery of Presidents portion of *The Record*.
- Attended state finance committee ZOOM meetings to form 2023-2024 budget.
- Initiated first meeting of the 2024 convention planning committee, made visits to potential venues and assisted committee with venue, dates, and contract decisions.
- Scheduled Cottey College's President Niles to attend Convention 2024.
- Attended organization of Chapter S in Palmer February 10-13.
- Held information meeting for delegates to CIC 2024 during the 2023 convention.
- Acquired a handmade kuspuk 'badge' (12" doll size) for the wall map at CIC.
- Considered options for kuspuk image pins to be worn by voting delegates to CIC.



## **ANNUAL REPORT OF THE ORGANIZER**

### **Barbara Burnett - Alaska State Chapter 2022-2023**

To the best of her ability, this officer met the requirements and duties of her office this past year as outlined in the P.E.O. Constitution, the Instructions to Officers of State Chapters, and the Alaska State Bylaws & Standing Rules. Duties accomplished include:

- Participated in all meetings of the Alaska State Chapter Executive Board.
- Distributed information to and answered queries from Board Buddy Chapters G, K, and P; watched Leadership training videos with Board Buddies and Chapter S.
- Attended the in-person LEAD for Organizers conference in July and the in-person Cottey Seminar in August.
- In late summer, completed in-person officer meetings and official visits with Chapters B, F, I, J, K, M, P, and R; each chapter received a follow up report.
- Composed an inspirational message presented at official visit; sent the message to all chapters not on the rotation schedule and to all past state presidents.
- Submitted official documentation on official visits to Executive Board members and emailed a summary of the visits to all Past State Presidents of AK State Chapter.
- Reviewed each chapter's yearbook.
- In September began work on the organization of Chapter S, Palmer; officiated at the Organizational Meeting in February 2023; approved the charter to be presented at the 2023 Alaska State Convention.
- Created a file of documentation related to the organization of new chapters.
- Completed Membership Portal training with the Regional Membership Representative and the State Membership Committee.
- Watched the online electronic reporting training videos and communicated information regarding such with board buddy chapters.
- Served as the board advisor to the State Membership Committee and attended all ZOOM committee meetings. Assisted in the revision of policies and duties of the committee and updated the Membership Development Plan (MDP) with the committee and with the Executive Board.
- Communicated quarterly with the regional membership chair and shared updates on the MDP for Alaska State Chapter.
- Followed up with chapters and the unaffiliate coordinator on the status of names received on the *Introduction of a Woman Who Is Not a P.E.O., Notice of a Woman New to the Area* and those direct inquiries forwarded from International.
- Registered as a delegate for the 2023 Convention of International Chapter.
- Submitted potential revisions to policies and duties of the Organizer to the EB. Board.
- Participated in the development of a Period of Instruction that has been approved by the International Organizer and is available for use at State Conventions.

This officer was grateful to have had the opportunity to complete official visits to eight chapters, to organize Chapter S, Palmer, and to work closely with the state executive board, the state membership committee and the unaffiliate coordinator. It was a pleasure to see Alaskan P.E.O.s continue to *Raise the Bar to the Stars* as we worked to meet at least one of the benchmarks of International's You Add to P.E.O. initiative.

**ANNUAL REPORT OF THE TREASURER  
Donna Steinfort - Alaska State Chapter 2022-2023**

To the best of her ability, this officer met the requirements and duties of her office this past year as outlined in the P.E.O. Constitution, the Instructions to Officers of State Chapters, the Alaska State Bylaws and Standing Rules, and policies of the Alaska State Chapter Executive Board. Duties accomplished include:

- Transitioned with prior Treasurer to transfer access to all state bank accounts.
- Reviewed Convention Audit and transferred excess funds to operating account.
- Completed training on QBE with assistance from Alaska State President.
- Attended all Executive Board meetings, both via Zoom and in person.
- Sent monthly Board Buddy Letters to Chapters A, C, L, and conducted Zoom training with president of each chapter.
- Attended Class of 2026 Zoom meetings when possible.
- Attended all required training, including Membership Portal Training, IT at International on QBE security protocol updates.
- Issued financial reports to Executive Board and Finance Committee as required.
- Communicated with local chapter treasurers on Project Donation deadlines and need for training on International Website for Online Annual Report Submission.
- Processed all income, expenses, and project donations, including maintaining a cumulative Warrant List for Executive Board and Finance Committee.
- Held Zoom meetings with Finance Committee and acted as liaison for 2023-2024 budget preparation by Finance Committee.
- Sent thank you notes to each chapter for their generosity to P.E.O. Projects.
- Received monthly spreadsheet status reports from the Convention Treasurer and processed all income and expense payments in QBE.
- Processed all Online Annual Reports and submitted all dues, fees, assessments, annual reports, and IRS-SC tax filings.
- Organized and prepared all files for use by auditing committee.
- Actively participated in the organization of Chapter S, Palmer.

This Treasurer was drafted at the last minute to serve one year on the Executive Board, so she greatly appreciated the patience of the EB and the Finance Committee with delays due to extensive pre-planned travel. Special thanks go to Barbara Simpson Kraft for the many hours she spent helping sort out errors in posting in QBE, to Mary Schwartz, and Molly Pihl (FC Chair), Theresa Jones, and Marci Everson (FC members). It has been a privilege to be a part of this amazing Executive Board as Past State President as this sister saw the tremendous growth in the Alaska State Chapter since 2019.

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*“If you want to build a ship, don’t drum up people to collect wood  
and don’t assign them tasks and work, but rather teach them to  
long for the endless immensity of the sea.”*

**Antoine de Saint-Exupery**

**STATE/PROVINCE/DISTRICT DUES FORM  
MARCH 1, 2023**

**Alaska**

NUMBER OF ACTIVE CHAPTERS REPORTING MARCH 1, 2023	18
NUMBER OF ACTIVE MEMBERS MARCH 1, 2023	715
I. <b>Amount of dues payable to International Chapter per active member:</b>	
International Chapter dues of \$26.00 (includes \$6.00 for Cottey College)	\$ 18590.00
II. <b>Initiation and Reinstatement Fees:</b>	
\$ 15 for each 27 members Initiated 03/01/2022 to 02/28/2023	\$ 405.00
\$ 15 for each 3 members reinstated 03/01/2022 to 02/28/2023	\$ 45.00
III. <b>Supply/Resource/Technology Payment:</b>	\$ 900.00
IV. <b>Liability Insurance, \$1.00 per active chapter as of 3/1/2023</b>	\$ 19.00
(# active local chapters + one Alaska State Chapter)	
V. <b>Directors &amp; Officers Insurance Premium</b>	\$ 31.00
VI. <b>Fidelity Bond Insurance</b>	\$ 150.00
Officers covered: President and Treasurer	
VII.	\$ 0.00
VIII.	\$ 0.00
IX. <b>TOTAL REMITTANCE payable to International Chapter (send check for total dues and fees.)</b>	<b>\$ 20140.00</b>

I hereby attest that the information above is accurate and balanced: Yes

Donna Steinfort

Approved by International Chapter and released on April 24, 2023

Dana VanRoehl

Treasurer, International Chapter

This information was digitally signed and approved by:

President, Barbara Kraft

Treasurer, Donna Steinfort

**ANNUAL REPORT OF THE SECRETARY**  
**Susan West – Alaska State Chapter 2022 - 2023**

This officer has met the requirements and performed the duties as a state officer to the best of her ability, as outlined in the P.E.O. Constitution, the Instructions to Officers of State Chapters, the Alaska State Chapter bylaws and standing rules, and the policies of the Alaska State Chapter Executive Board, including, but not limited to, the following:

- Reviewed the duties of state secretary and became familiar with goals of Alaska State Chapter.
- Attended the 2022 Convention of Alaska State Chapter and served as a member of the Committee to Approve the Minutes.
- Participated in all executive board meetings; drafted and distributed minutes of all meetings.
- Sent correspondence on behalf of Alaska State Chapter executive board.
- As historian, maintained and updated Alaska State Chapter archives.
- Completed virtual Membership Portal training with regional membership representative.
- Shadowed the organizer on two official visits to Kenai Peninsula.
- Helped organize Class of 2027 and participated in monthly Zoom gatherings and email discussions.
- Participated in organizational meetings of Chapter S, Palmer; participated in organizational ceremony and helped train incoming recording secretary.
- Maintained regular contact with Board Buddy chapters and helped respond to chapter questions.
- Assisted with extensive revisions to Alaska State Chapter officer duties and policies.
- Drafted new Alaska State Chapter forms, including Official Visit Evaluation form and List of Delegates to State Convention.
- Received and filed chapter president's letters.
- Oversaw luncheon honoring Golden Girls at Convention of Alaska State Chapter; gathered information for honorees; prepared program and PowerPoint slides.
- Completed annual reports online training.
- Processed the annual reports of corresponding secretaries, confirming tallies with state treasurer.
- Submitted the ARCS and Report of Disbanded Chapter to International Chapter.
- Sent release letters to all corresponding secretaries indicating successful completion of the chapter membership report.
- Prepared draft minutes for Convention of Alaska State Chapter and sent electronic copy to the International Chapter representative for approval.

This officer is grateful for the opportunity to work with so many extraordinary Alaskan women who exemplify the spirit of P.E.O. She appreciates the trust and support of her sisters and cherishes the honor and privilege of serving the P.E.O. Sisterhood. This officer especially wishes to thank her fellow board members for their support, guidance, and encouragement throughout the past year.





*International Chapter P.E.O. Sisterhood*  
PEO Membership



**Alaska State Chapter  
ANNUAL REPORT OF MEMBERSHIP OF DISBANDED CHAPTERS  
March 1, 2023**

Secretary Alaska State Chapter

1. Number active members March 1, 2022 (see last year's report)	0
Increase since March 1, 2022	
2. By Initiation	0
3. By Transfer (members not previously enrolled in chapter)	0
4. By Reinstatement	0
5. Total Active membership during year	0
Decrease Since March 1, 2022	
6. By Transfer	0
7. By Death of active member	0
8. By expulsion of active member	0
9. By becoming inactive March 1, 2023	0
10. Total decrease in active membership during year	0
11. Number active members March 1, 2023	0
12a. Number classified lost contact or	
12b. Inactive members lost by death since March 1, 2022	1
Summary	
13. Total number initiated from date of organization	5
14. Total enrollment from date of organization	15
15. Total number of inactive March 1, 2023	1

**DISBANDED CHAPTERS**

Chapter	Date of Origination	Date Disbanded
O Fairbanks	04/20/1985	03/01/1987

## AMENDMENTS AND RECOMMENDATIONS COMMITTEE REPORT 2022 - 2023

The Amendments and Recommendations committee met primarily by email, with one Zoom meeting held on August 10, 2022 attended by Cindy Tobias, Carol Moore, and the Alaska State Chapter President Barbara Simpson Kraft who served as the state executive board liaison to the committee. The committee members also independently watched the training materials available on the P.E.O. International website.

We received 24 proposed amendments to the Bylaws and Standing Rules of the Alaska State Chapter submitted by the Executive Board of Alaska State Chapter. No proposed amendments were received from any Alaska local chapters. Working with our International Study & Research Committee (S&R) representative, the chair of the S&R Committee and P.E.O.'s parliamentarian, the proposed amendments were refined to 14 that will be voted on at the 2023 Alaska State Convention. These amendments were distributed by the Alaska State Chapter President to all chapters on March 27, 2023 and confirmation of receipt by each local chapter was obtained prior to the deadline of April 3, 2023.

Delegate training was provided at the Alaska State Convention during a workshop held before the business meetings began. Committee members will both continue to serve in 2023-2024.

**Amendments and Recommendations Committee:** Cindy Tobias, Chair, C, Anchorage and Carol Moore, B, Fairbanks

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*“If we could change ourselves, the tendencies in the world would also change. As a man changes his own nature, so does the attitude of the world change towards him.”*

**Mahatma Gandhi**

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## FINANCE COMMITTEE REPORT 2022 – 2023

In accordance with the duties defined in the P.E.O. Constitution and the bylaws and standing rules of Alaska State Chapter, the Finance Committee submits the following report:

- Members reviewed their committee responsibilities for this year.
- Reports of State chapter officers and committees containing accounts of receipts and expenditures of Alaska state chapter funds have been examined.
- The committee reviewed all financial statements and bank statements as provided by the Treasurer during the fiscal year.
- The committee attended required Zoom meetings during the fiscal year to discuss committee activities and responsibilities and to assist in the preparation of the 2023-2024 budget.
- The committee was consulted with and provided recommendations to the Executive Board on activities pertaining to state finances.
- The committee conducted the audit of the 2022 convention and found that receipts and expenditures agree with the reports of the hostess chapters. The hostess chapters returned \$2,962.64 to the state chapter. The financial results of this 2023 convention will be reported on at the 2024 convention in Anchorage.
- The committee, including Theresa Jones and Marci Everson, along with Barbara Dooley of Chapter C, Anchorage, conducted the annual audit of the books of the Treasurer. The results of the audit show that the financial statements for Alaska State Chapter prepared from these records, reporting assets and fund balances on March 31, 2023, and revenue and expenditures for the year April 1, 2022 to March 31, 2023, present such items fairly, in all material respects.

It has been our pleasure to work on this committee and with the current board. A special thank you to Donna Steinfort for all her help and direction. We have found participation on this committee to be both enlightening and rewarding.

**Finance Committee:** Molly Pihl, Chair, H, Ketchikan, Theresa Jones, I, Fairbanks, and Marci Everson, E, Anchorage

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*“It cannot be otherwise than that any member living up to the vows and spirit of our sisterhood will not only be better, and happier, herself but will make the world happier, and better.”*

**--Founder, Mary Allen Stafford**

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**REPORT OF THE AUDIT COMMITTEE  
ALASKA STATE CHAPTER P.E.O. SISTERHOOD**

In accordance with the Bylaws of Alaska State Chapter, we, the audit committee, submit the following report:

We have examined on a test basis the accounting and other financial records of the Alaska State Chapter for the year April 1, 2022 to March 31, 2023 and have determined to our satisfaction, the following to be correct:

- Cash and investment balances agree with the appropriate bank and investment statements.
- Cash receipts have been recorded properly and deposited in a timely manner.
- Cash disbursements have been recorded properly and supported by warrants signed by the president.
- The proper amount of dues was collected from local chapters and remitted to International Chapter.
- We are not aware of any violations relating to the filing of payroll tax returns or 1099 forms.

Based on our examination, the financial statements for Alaska State Chapter prepared from those records, reporting assets and fund balances at March 31, 2023, and revenue and expenditures for the year April 1, 2022 to March 31, 2023, present such items fairly, in all material respects.

Audit Committee of Alaska State Chapter

Signed Theresa A Jones  
Theresa Jones, Chairman

Barbara Dooley  
Barbara Dooley

Marci Everson  
Marcy Everson

Date 4-4-2023

March 2012

## 2023-2024 OPERATING BUDGET

P.E.O. Alaska State Chapter		2022	2023
General Operating Fund	Chapters	17	18
4/1/2023-3/31/2024 Budget PROPOSED - Info AS OF	Members	725	715
	2022-23	2022-23	2023-24
INCOME	Adopted	Actual	Proposed
<b>410 - State Chapter Dues</b>			
410.1 - General Operating Fund (\$11.50 per member)	8,337.50	8,337.50	8,222.50
410.2 - State Travel Fund (\$7.50 per member)	5,437.50	5,437.50	5,362.50
<b>420 - Interest Income</b>			
420.2 - Investments (Note 1)		306.85	500.00
<b>430 - State Fees</b>			
430.2 - State Charter Fees, Chapter S		10.00	0.00
<b>450 - State Convention (Note 2)</b>		19,916.01	14,206.00
450.5.D Meals/Housing	0.00	5149.00	6,420.00
450.5.E Goods/Services Sold	0.00	8444.00	5,600.00
450.5.F Ways and Means	0.00	2927.01	0.00
450.5.G Registration Fees		1130.00	986.00
450.5.H Other Income--Donations	0.00	2,266.00	1,200.00
<b>TOTAL INCOME</b>	<b>13,775.00</b>	<b>34,007.86</b>	<b>28,291.00</b>
<b>DISBURSEMENTS</b>			
<b>600 - Office Admin Expenses (paid 3/31/22 along with Dues to International)</b>	<b>197.00</b>	<b>300.00</b>	<b>200.00</b>
600.G Bonding	150.00	150.00	150.00
600.H Insurance	47.00	50.00	50.00
600.I Honorariums/Memorials		100.00	0.00
<b>602 - State Officers' Expenses</b>	<b>800.00</b>	<b>1483.89</b>	<b>1,740.00</b>
602.1 Printing/Copying	100.00	158.48	200.00
602.2 Postage	200.00	176.95	150.00
602.3 Supplies	100.00	186.16	240.00
602.7.2 Zoom fees	150.00	149.90	150.00
602.8 Computer for Treasurer Use (Note 3)	0.00	0.00	1,000.00
602.8.6 - Website template & domain hosting (Note 4)	250.00	812.40	0.00
<b>604 - State Board Meeting Expense</b>	<b>840.00</b>	<b>636.37</b>	<b>1,090.00</b>
604.1 Printing/copying	90.00	38.97	90.00
604.4 - Travel/Mileage/Tolls (Note 5)	500.00	597.40	750.00
604.5 - Meals	250.00	0.00	250.00
<b>606.4 Organizer Visits (Note 6)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>610 - New Chapter Expenses (Note 7)</b>	<b>750.00</b>	<b>793.87</b>	<b>750.00</b>
<b>612 State Proceedings Expense</b>	<b>100.00</b>	<b>42.50</b>	<b>100.00</b>
<b>620 - Standing Committee Expense (Note 8)</b>	<b>600.00</b>	<b>174.37</b>	<b>600.00</b>
<b>640 - Donation to International Projects (events)</b>	<b>100.00</b>	<b>0.00</b>	<b>0.00</b>
<b>698 - General Expenses</b>	<b>0.00</b>	<b>38.07</b>	<b>40.00</b>
<b>700 - State Convention Expense (Note 9)</b>		<b>7727.77</b>	<b>17,447.00</b>
700.1 - Printing/Copying	700.00	906.51	1,000.00
700.3 - Supplies	0.00	70.89	
700.4 - Travel/Mileage/Tolls/Ferries	0.00	373.77	300.00
700.5 - Meals	1,820.00	4295.00	8,000.00
700.8 - Venue Expenses		1450.00	0.00
700.8.E Cost of Goods Sold		0.00	6,910.00
700.8.G Other Expenses (credit card/bank fees, Formstack, Refunds)	0.00	631.60	1,237.00
<b>705 State Convention Registration Committee Expense</b>		137.03	0.00
<b>710 - International Convention Expense (Note 10)</b>			
710.1 - International Convention Registration			420.00
710.2 - International Convention Travel			0.00
<b>720 - LEAD Conference Expense (Note 11)</b>	<b>300.00</b>	<b>0.00</b>	<b>0.00</b>
<b>730 Cottey Seminar Expense (even years)</b>	<b>450.00</b>	<b>450.00</b>	<b>0.00</b>
<b>790 - Travel Expense to encumbered (\$7.50 per member)</b>	<b>5,437.50</b>	<b>5,437.50</b>	<b>5,362.50</b>
<b>TOTAL DISBURSEMENTS</b>	<b>13,694.50</b>	<b>17,221.37</b>	<b>27,749.50</b>
<b>SURPLUS/(DEFICIT)</b>	<b>80.50</b>	<b>16,786.49</b>	<b>541.50</b>
<b>TOTAL DISBURSEMENTS + SURPLUS (DEFICIT)</b>	<b>13,775.00</b>	<b>34,007.86</b>	<b>28,291.00</b>

**2023-2024 Alaska State Chapter Budget  
Notes to 2023-2024 Alaska State Chapter Budget**

Notes	
1	For the 2022-2023 budget year no interest income was accounted for as it was felt it was too unpredictable. Interest is included in the proposed budget as interest is currently stable and predictable.
2	Convention receipts cover two conventions as state convention is in May. The Ketchikan 2023 receipts total \$6631 and include payments received after March 31, 2023, along with estimated boutique sales. The estimated receipts for the Anchorage Convention are \$7575.
3	The Executive Board has budgeted \$1000 for a computer for Treasurer, and recommends decision to purchase be deferred to 2023-2024 Board.
4	Website hosting/design consists of a one time Elegant Themes fee (\$249) + Blue Host 3 year renewal (\$285.36) + International 3 year renewal (\$278.04). Renewal fees will be due again in September and November of 2025.
5	Board will hold meeting where most state officers reside. Budgeted amount is for two-three tickets.
6	International will reimburse Organizer Visit travel through September, 2023. This becomes a state expense after September 30, 2023.
7	This is an annual budget amount, even though we don't anticipate forming a new chapter until 2025.
8	Standing Committees basically \$100 each, plus \$100 for Unaffiliate Coordinator.
9	These expenses are for the Ketchikan convention. There is no venue fee as cost is included in meals. Other expenses include \$400 for Anchorage 2024 credit card fees.
10	International Chapter will be covering cost of travel for our 7 representatives to Convention of International Chapter in Pittsburgh in Sept, 2023.
11	International covers the cost to attend LEAD for the President and Organizer.

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*“Let us form a compact to perpetuate our friendship;  
to seal our love, for all time, for all eternity.”*

**--Founder, Hattie Briggs**

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**SUMMARY OF RECEIPTS AND EXPENDITURES BY FUNDS  
APRIL 1, 2022 TO MARCH 31, 2023**

	Fund Balance 4/1/2022	Receipts	Expenditures	Fund Balance 3/31/2023
<b>General Fund</b>	\$70,313.29	\$101,256.11	\$84,824.44	\$86,744.96
<b>Travel Fund (CD)</b>	\$29,589.51	\$5,602.32	\$0.00	\$35,191.83
<b>TOTALS</b>	<b>\$99,902.80</b>	<b>\$106,858.43</b>	<b>\$84,824.44</b>	<b>\$121,936.79</b>

**STATEMENT OF ASSETS AND FUND BALANCES**

<b>Alaska State Chapter , P.E.O. Sisterhood</b>			
<b>Statement of Assets and Fund Balances</b>			
31-Mar-23			
<b>ASSETS</b>			
Cash, Checking and Savings		\$	74,435.16
Investments:	Certificates of Deposit	\$	47,501.63
<b>TOTAL ASSETS</b>		\$	121,936.79
<b>FUND BALANCES</b>			
	Unrestricted, General Fund	\$	73,159.96
	Restricted, Travel Fund	\$	35,191.83
	Annual Reports Process Fund	\$	13,585.00
<b>TOTAL FUND BALANCE</b>		\$	121,936.79

## STATE MEMBERSHIP COMMITTEE REPORT 2022 - 2023

Prior to her resignation, Chair Sharon Holland established assignments for chapter communications by State Membership Committee (SMC) members and arranged for SMC members to attend portal training with Regional Membership Representative (RMR), Lauri Cushing, on June 5, 2023. A refresher course was held in November. Robbie Stell stepped in as chair in the fall and set up two training sessions for local chapter Membership Chairs via Zoom on November 10 and November 16. Topics covered were utilizing the Red Toolbox on the International website and using the Three-Year Mentoring Plan with new sisters. Chapters were also reminded of the goal to initiate two or more new sisters in order to receive recognition at Convention and to increase local chapter meeting attendance by an average of one member.

In the winter, the Executive Board requested a review of the Membership Committee Duties and the Unaffiliate Coordinator Guidelines. The only changes to SMC duties were to address the discontinuation of the Hot Spot. No changes were recommended for the Unaffiliate Coordinator Guidelines.

The SMC held monthly meetings in December, January, February, and March each of which focused on serving Chapters membership issues and discussed a topic for the SMC workshop for the State Convention. Chapter health and caring for our members was reaffirmed as a continuing need as COVID-19 protocols impacted the pace at which Chapters met their membership goals.

The organization of Chapter S in Palmer in February was a welcome addition to the Alaska chapters of P.E.O. Nearby chapters lent tremendous personal support to the success of this new chapter along with loving care from all chapters.

The theme for the 2023 Workshop is to be "The Light". Colorful light bulb stickers will be given to attendees to generate interest in the afternoon workshop. A video by Dr. Bertrice Berry will be viewed using "the light" to explore membership challenges. Small groups will have a specific challenge to work on and share with the larger group. Bring your light and look for the light in each sister. The "New Sisters" welcome table will be similar to last year featuring the new sister's picture along with a quote to the prompt: What drew you to P.E.O.?

**Membership Committee:** Robbie Stell, Chair, N, Juneau, Laura Bender, I, Fairbanks, and Kathy Haghighi, C, Anchorage

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*"The fact that we were like minded seemed the most important thing."*

--Founder, Franc Roads Elliott

## **UNAFFILIATE COORDINATOR REPORT 2022 - 2023**

As a member of the State Membership Committee, the Unaffiliate Coordinator serves as a liaison between active unaffiliates residing in the state of Alaska and local chapters/other unaffiliates living in areas where they reside to assist them in transferring to a local chapter, if possible. The position was created in January of 2021, so this is the second full year that it has been active. Due to this sister also functioning as the State Treasurer, she did not have sufficient time to devote to this task, but she did the best she could with the time available and accomplished the following tasks:

- Attended Membership Portal Training.
- Maintained a system of filing responses, actions needed and updates.
- Contacted sisters on the active unaffiliate roster in late fall by sending them Thanksgiving cards and updates about the organization of Chapter S and other state updates.
- Brought Unaffiliate to Chapter S organization meeting
- Attended Membership Committee Zoom meetings when available.
- Reviewed Unaffiliate Coordinator Duties

It has been a privilege to serve as Unaffiliate Coordinator since January of 2021 and to set this program up for the state chapter. It allowed this sister to maintain connections with local chapters and unaffiliates around the state.

Donna Steinfert, Q, Chugiak, Unaffiliate Coordinator

## NOMINATING COMMITTEE REPORT 2022 - 2023

The responsibility of the Nominating Committee is to provide a slate of officers for the Alaska State Chapter Executive Board. A nominee must meet the requirements of the state Constitution and Bylaws: she must have been a P.E.O. for at least 5 years, she must have served as President of her local chapter, and she must be a Member of Convention the current year of her nomination.

The committee sought to find nominees who would represent all sisters in the state and would continue the work towards the success of the state chapter. After the president of the state chapter appointed this committee, we:

- Participated in P.E.O. International training for Nominating Committees.
- Communicated with all chapters, through e-mails in the Fall and winter to their presidents, regarding the upcoming need for officers to serve on the State Board.
- Participated in a Zoom meetings with all chapter presidents or representatives about the process of the nominating committee.
- Requested recommendations for potential nominees from the current state Executive Board, Past State Presidents, committee chairs, chapter presidents, and chapter members.
- Sent letters to current Board members confirming their agreement to continue to serve on the State Board in January. Once that was received, it was determined that two Board positions were open for the coming year.
- Met with nominees via Zoom to become acquainted with their experience and desire to serve on the State Board.
- Conferred with members of the nominating committee throughout the process.

This committee is pleased to present the following slate of officers for the P.E.O. Alaska State Executive Board:

President	Lynne Krizek, B, Fairbanks
Vice President	Barbara Burnett, N, Juneau
Organizer	Susan West, C, Anchorage
Treasurer	Marcia Eskridge, P, Anchorage
Secretary	Alida Bus, D, Juneau

**Nominating Committee:** Kristen Dyson, Chair, K, Anchorage, Tina Pasteris, D, Juneau, and Jean Tsigonis, F, Fairbanks

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*“Alone we can do so little, together we can do so much.”*

Helen Keller

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## PROJECTS COMMITTEE REPORT 2022 - 2023

The Projects Committee met regularly to accomplish the goals and tasks set before us. 2022-2023 goal: Between March 1, 2022 and February 28, 2023 all local chapters in Alaska will collectively submit 8 more candidate names for the projects than the entire state submitted between 3/1/2021 and 2/28/2022.

The tasks assigned to the committee and status of the same are:

- DONE = Projects committee chair issues "Challenge" to all chapters asking them to submit one more project candidate name than last year.
- DONE = Projects committee members send updates and notes of encouragement through bi-monthly emails to chapters.
- DONE = Projects committee holds Star application workshop before 9/1/2022.
- DONE = Projects committee holds a workshop before 2/28/2023 on one other project with information on how to find candidates and how to submit applications.
- DONE = Cottey care package schedule created and shared widely.
- DONE = 2023 state convention will hold a workshop on the projects.

### Project Recipients

PCE: \$2500 to 1 recipient nominated by Chapter R.

STAR: 2022 – Recipients nominated by Chapter L, Chapter M and Chapter R.

IPS: The following chapters were paired with IPS students: Ch. A (Nigeria), Ch C (Egypt), Ch G (Zimbabwe), Ch H (Morocco), Ch J (Nigeria), Ch K (Ukraine), Ch L (Jordan), and Ch Q (Ghana)

COTTEY: One student from Juneau, Alaska attending for the second year.

SCHOLAR: No Alaskans received a scholar award during this year.

ELF: No Alaskan received ELF loans during this year.

### Chapters Achieving Special Recognition Designation

Cottey Luminary Chapters: A, C, G, H, J, K, L, N, and Q

STAR Constellation Chapters: A, B, C, H, J, K, L, P, and Q

PSA Laureate Chapters: A, C, G, H, J, K, L, P, and Q

IPS Partners in Peace: A, C, G, H, J, K, L, M, and Q

ELF Legacy Chapters: A, C, E, G, H, J, K, L, and Q

PCE Brighter Tomorrow Chapters: A, C, E, G, H, J, K, L, Q, and R

**Total Gifts to the Projects:** (Includes Memorial Donations and direct gifts)

**Cottey:** \$9,485 **ELF:** \$6,875 **IPS:** \$9,525 **PCE:** \$7,950 **PSA:** \$6,825

**STAR:** \$6,375 **Foundation Project Fund:** \$18,087.38

It has been an honor to serve our P.E.O. Sisterhood in Alaska throughout the year. We sincerely hope that our work has been supportive to our sisters dedicatedly working on the projects in their chapters and to those who are learning about the projects.

**Project Committee:** Amanda Adams, R, Seward, Jackie VanDaff, C, Anchorage, Amy Lujan, D, Juneau



## MEMORIAL LIST 2022-2023

NAME OF SISTER	CHAPTER	DATE ENTERED CHAPTER ETERNAL	TRIBUTE READ BY
Joan Aegerter	A	July 15, 2022	Lori Ortiz
Barbara Hodgman	A	August 28, 2022	Lori Ortiz
Carole Romberg	B	September 3, 2022	Wendy Anderson
Lo Crawford	C	April 14, 2022	Gretchen Day
Margaret Eagan	F	January 2, 2023	Jean Tsigonis
Carol Brice	F	February 6, 2023	Jean Tsigonis
Jeanette Wrede	F	February 20, 2023	Jean Tsigonis
Rosemary Hagevig	G	April 7, 2022	Chris Carte
Susan Poor	G	July 14, 2022	Chris Carte
Evelyn Beason	G	February 6, 2023	Chris Carte
Janet Flodin	I	October 18, 2022	Sara Fisher
Charleen McBratney	J	June 3, 2022	Sydney Reed
Janice Campbell	J	September 4, 2022	Sydney Reed
Shirley Pope	J	September 16, 2022	Sydney Reed
Ginny Gerboth	J	January 8, 2023	Sydney Reed
Patricia Kruse	J	February 4, 2023	Sydney Reed
Brearley Wilson	M	April 21, 2022	Judith Shields
Anita Necessary	M	June 25, 2022	Judith Shields
Kelli Stroh	M	November 2, 2022	Judith Shields
Lenore Honsinger	N	June 29, 2022	Gillian Hayes
Joyce Landingham	N	November 5, 2022	Gillian Hayes
Moira Nutter	O	October 7, 2022	Lynne Krizek
Jane Barnes	Q	January 27, 2023	Peggy Hamner

**BYLAWS AND STANDING RULES OF ALASKA STATE CHAPTER OF THE P.E.O.  
SISTERHOOD**

AS AMENDED May 7, 2023

**ARTICLE I  
CONVENTION OF ALASKA STATE CHAPTER**

**Section 1. MEMBERS.** The Convention of Alaska State Chapter shall consist of the following active members when present and registered:

Executive Board of Alaska State Chapter

Past presidents of Alaska State Chapter

Resident past presidents of International Chapter

One (1) delegate from each local chapter, the president being the delegate when feasible

Chair, or acting chair of the following committees:

Amendments and Recommendations Committee

Finance Committee

Membership Committee

Nominating Committee

P.E.O. Projects Committee

**Section 2. TIME AND PLACE/FORMAT.** The convention shall be held annually between April 15 and May 31 at a place determined by the hostess chapters with the approval of the executive board. The executive board may change the time and/or place in case of necessity. If determined by the executive board and approved by the Executive Board of International Chapter, convention may be conducted through the use of internet meeting services.

**Section 3. HOSTESS CHAPTERS.** Hostess chapters shall identify housing and meal options for members of Convention of Alaska State Chapter.

**Section 4. QUORUM.** Delegates from a majority of all chapters entitled to representation at Convention of Alaska State Chapter shall constitute a quorum.

**Section 5. REPORTS.** Delegates shall give a report of convention business within six (6) weeks following Convention of Alaska State Chapter or at their next regular meeting.

**Section 6. FORMAL ACTION.** Any item adopted by Convention of Alaska State Chapter shall become effective as ordered by Convention of Alaska State Chapter and must be implemented by local chapters upon receipt of an official notice from the state executive board.

**ARTICLE II  
REPRESENTATION IN CONVENTION OF INTERNATIONAL CHAPTER**

**Section 1. DELEGATES.** Delegates from Alaska State Chapter to the Convention of International Chapter shall be chosen in rotation from groups of seven (7) local chapters or major fraction thereof. These groups shall be designated by the executive board, with consideration for geographical location and included annually in the Proceedings of the Convention of Alaska State Chapter.

**Section 2. NOMINATION AND ELECTION OF DELEGATES.**

- A. In the year of Convention of International Chapter, a local chapter entitled to representation shall nominate a delegate and an alternate at the time of annual election.
- B. Names of nominees for delegates and alternates shall be submitted as required by International Chapter. They shall be submitted to the following Convention of Alaska State Chapter for election.
- C. Only those nominees who are, or previously have been, members of a Convention of Alaska State Chapter shall be eligible.

**Section 3. PAST PRESIDENTS OF ALASKA STATE CHAPTER.** Housing and meals at Convention of International Chapter are provided by International Chapter for past presidents of Alaska State Chapter on the basis of one (1) for every eight (8) or major fraction thereof of those holding past president's credentials and active membership status. If a state has fewer than thirteen (13) such past presidents, housing and meals are paid for two (2). Designation of those for whom housing and meals are to be paid is determined by the past presidents' group.

**Section 4. VACANCY IN DELEGATION.**

- A. A vacancy in the delegation shall be filled by the local chapter's alternate. If the alternate is unable to serve, the President of Alaska State Chapter shall seek an appointee in the following sequence:
  - 1. a member of the chapter entitled to representation;
  - 2. a member of the executive board;
  - 3. a current member of a state committee selected by the president.
- B. A chapter unable to send a delegate is ineligible to nominate a delegate until the next regular rotation.
- C. A vacancy in the delegation of entitled past presidents shall be filled as designated by the past presidents' group.

**ARTICLE III  
NOMINATION AND ELECTION OF OFFICERS**

**Section 1. ELIGIBILITY.** Any member of Alaska State Convention who has been a member of the P.E.O. Sisterhood for at least five (5) years, and has been duly installed and served at least one (1) year as president of any local chapter of the P.E.O. Sisterhood shall be eligible for election to an office in the Alaska State Chapter.

**Section 2. TENURE.** Each state officer shall hold office until her successor is elected and installed.

**Section 3. SEQUENCE OF OFFICERS.** The sequence of officers shall be president, vice president, organizer, treasurer and secretary.

**Section 4. NOMINATION OF OFFICERS.**

- A. Nomination of officers shall be by a Nominating Committee of three (3) members appointed by the president of Alaska State Chapter at the beginning of her term with approval by the executive board. The member first named shall be chair. These members shall be selected from different geographical areas of the state and serve for a term of one (1) year.
- B. A local chapter wishing to recommend an eligible member shall submit, with the candidate's consent, her name and qualifications to the chair of the Nominating Committee by February 1.
- C. The Nominating Committee shall present the name of one (1) person for each office at the Convention of Alaska State Chapter and shall perform duties assigned by the president and/or executive board.
- D. At the time of election, opportunity shall be given for nominations from the floor for each office.
- E. Consent of all nominees shall be obtained prior to nomination.

**Section 5. ELECTION OF OFFICERS.** Election shall be by written or electronic ballot. If there is but one (1) nominee for each office called for in sequence, the ballot may be dispensed with by general consent and a voice vote taken for the entire ticket. If there are nominations from the floor for any office, separate elective ballots for such office shall be taken. A majority of votes cast shall elect.

**Section 6. VACANCY.** A vacancy occurring during the year in office, except that of president, shall be filled by appointment made by the president and approved by a majority of the executive board. The appointee shall have served as president of a local chapter for at least one (1) year.

#### **ARTICLE IV DUTIES OF STATE OFFICERS**

**Section 1. GENERAL DUTY.** The executive board shall consult and advise during the interval between annual meetings and shall transact necessary business. Appointments for the new term shall be made and approved after election. In addition to the duties described in the Constitution, Part II, Article VIII, and in Instructions to Officers of S/P/D Chapters, the officers shall have the following responsibilities.

**Section 2. PRESIDENT.** The duties of the president shall be:

- A. To appoint at the beginning of her term of office, with approval by the executive board, necessary members to each of the following standing committees:

Amendments and Recommendations, Finance, Membership, and P.E.O. Projects.

- B. To appoint a Nominating Committee and serve as liaison to this committee.
- C. To serve as liaison to the Amendments and Recommendations Committee.
- D. To appoint such special committees as may be authorized by the executive board or a Convention of Alaska State Chapter.
- E. To serve as ex-officio member of all committees, except nominating.
- F. To notify local chapters of items adopted by Convention of Alaska State Chapter that must be implemented.
- G. To communicate with local chapters regarding information and plans.
- H. To proofread the proceedings of the Convention of Alaska State Chapter at which she presides and the updated bylaws and standing rules of Alaska State Chapter prior to distribution.
- I. To appoint a webmaster and to serve as adviser to that position.
- J. To appoint an Unaffiliate Coordinator.
- K. To preside over the Convention of Alaska State Chapter.
- L. To serve as proxy organizer for official visits.

**Section 3.** VICE PRESIDENT. The duties of the vice president shall be:

- A. To serve as adviser to the P.E.O. Projects Committee.
- B. To serve as adviser to the hostess chapters of Convention of Alaska State Chapter for the year in which she will preside.
- C. To serve as proxy organizer for official visits.

**Section 4.** ORGANIZER. The duties of the organizer shall be:

- A. To group local chapters for the purpose of official visits.
- B. To visit or direct her proxy to visit local chapters every three (3) years, giving chapters at least a sixty (60) day notice.
- C. To visit or direct her proxy to visit new chapters annually for three (3) years following organization and to place them in rotation for official visits.
- D. To serve as adviser to the Membership Committee and Unaffiliate Coordinator.
- E. To review local chapter yearbooks and bylaws at the beginning of her term.
- F. To prepare a display of local chapter yearbooks for Convention of Alaska State Chapter.

**Section 5.** TREASURER. The duties of the treasurer shall be:

- A. To provide the Finance Committee with information necessary to perform its duties.
- B. To serve as adviser to the Finance Committee.
- C. To have the books audited at the end of the fiscal year.
- D. To serve as proxy organizer for official visits.

**Section 6.** SECRETARY. The duties of the secretary shall be:

- A. To notify local chapters entitled to representation in Convention of International Chapter by February 1 of the year such convention is to be held.
- B. To serve as historian.

- C. To serve as proxy organizer for official visits.
- D. As outgoing secretary:
  1. To have the proceedings of Convention of Alaska State Chapter and the updated bylaws and standing rules of Alaska State Chapter compiled and distributed within three (3) months following Convention of Alaska State Chapter.
  2. To furnish copies of the proceedings and updated bylaws and standing rules to those named in the Constitution, Part II, Article VIII, Section 6.
  3. To furnish electronic copies of the proceedings and updated bylaws and standing rules to local chapters and to all Alaska State Chapter standing committee members.

## **ARTICLE V STANDING COMMITTEES**

### **Section 1. AMENDMENTS AND RECOMMENDATIONS.**

- A. Appointment. The Amendments and Recommendations Committee shall consist of three (3) members, each of whom shall serve three (3) years. One (1) member shall be appointed each year by the president at the beginning of her term with approval by the executive board. The senior member in point of service shall be chair. If an entirely new committee must be appointed, the president shall designate the chair and succession of members.
- B. Duties. The duties of the Amendments and Recommendations Committee shall be:
  1. To review the bylaws and standing rules of the state chapter.
  2. To receive and consider proposed amendments and recommendations.
  3. To prepare, in proper parliamentary form, these proposed amendments and recommendations and additional amendments deemed advisable by the committee.
  4. To confirm with the executive board the distribution of a copy of all proposed amendments and recommendations in accordance with Article X.
  5. To present all proposed amendments and recommendations at Convention of Alaska State Chapter.
  6. To perform duties assigned by the president and/or executive board.
  7. To present amendment process workshops when requested by the president.

### **Section 2. FINANCE.**

- A. Appointment. The Finance Committee shall consist of three (3) members, each of whom shall serve three (3) years. One (1) member shall be appointed each year by the president at the beginning of her term with approval by the executive board. The senior member in point of service shall be chair. If an entirely new committee must be appointed, the president shall designate the chair and succession of members. The treasurer of the state chapter shall be the adviser to this committee.
- B. Duties. The duties of the Finance Committee shall be:

1. To become familiar with the finances of the state chapter and consult with and advise the executive board on financial matters.
2. To prepare a budget for the state chapter for the ensuing year and present this proposed budget to the Convention of Alaska State Chapter for consideration.
3. To prepare and present to the Convention of Alaska State Chapter a proposed allocation of state chapter dues and to recommend any necessary transfer of funds.
4. To review monthly reports and financial statements.
5. To perform duties assigned by the president and/or executive board, including participating in necessary audits.
6. To present financial workshops when requested by the president.

**Section 3. MEMBERSHIP.**

- A. Appointment. The Membership Committee shall consist of three (3) members, each of whom shall serve three years. One (1) member shall be appointed each year by the president at the beginning of her term with approval by the executive board. The senior member in point of service shall be chair. If an entirely new committee must be appointed, the president shall designate the chair and succession of members. The organizer of the state chapter shall be the adviser to this committee.
- B. Duties. The duties of the Membership Committee shall be:
  1. To provide membership guidance to local chapters.
  2. When requested, to assist the Unaffiliate Coordinator in the performance of her duties related to unaffiliates.
  3. To perform duties assigned by the president and/or executive board.
  4. To present workshops when requested by the president.

**Section 4. NOMINATING.** See ARTICLE III, Section 4

**Section 5. P.E.O. PROJECTS.**

- A. Appointment. The P.E.O. Projects Committee shall consist of three (3) members, each appointed by the president of the state chapter for a three-year term with approval by the executive board. One (1) member shall be appointed each year by the president at the beginning of her term with approval by the executive board. The senior member in point of service shall be the chair and be responsible for Program for Continuing Education (PCE) and Cottey College. The next member in point of service shall be responsible for Educational Loan Fund (ELF) and P.E.O. STAR Scholarship (STAR) and the newest member shall be responsible for International Peace Scholarship Fund (IPS) and P.E.O. Scholar Awards (PSA). If the appointment of more than one (1) member is necessary, the president shall designate the point of service. The vice president of the state chapter shall be the adviser to this committee.
- B. Duties.
  1. To represent and promote the assigned project.

2. To serve as the liaison between the project staff at P.E.O. Executive Office and the local chapters.
3. To prepare the project displays at Convention of Alaska State Chapter.
4. To perform duties assigned by the president and/or executive board.
5. To present workshops when requested by the president.

## **ARTICLE VI FINANCE**

**Section 1. DUES.** The annual dues of Alaska State Chapter shall be forty-five dollars (\$45.00) per active member which shall be allocated as follows: twenty-six dollars (\$26.00) for International Chapter dues, which includes six dollars (\$6.00) for Cottey College and nineteen dollars (\$19.00) for state chapter dues, which includes seven dollars and fifty cents (\$7.50) for a state travel fund.

The state chapter dues shall be allocated annually as recommended by the Finance Committee with the approval of the executive board and presented to and adopted by the Convention of Alaska State Chapter.

**Section 2. ASSESSMENTS.** Assessments for necessary sums may be levied by the state chapter upon local chapters in case of emergency.

**Section 3. CONVENTION OF ALASKA STATE CHAPTER.** The Alaska State Chapter shall pay the following expenses of Convention of Alaska State Chapter as specified in the Convention of Alaska State Chapter policy handbook:

- A. Hall rental
- B. Housing, meals and registration fee for delegates, state committee chairs and the state executive board
- C. Time of Remembrance
- D. Guards and convention assistants
- E. Printing of Convention of Alaska State Chapter program and necessary reports
- F. Other necessary expenses of Convention of Alaska State Chapter

**Section 4. STATE TRAVEL FUND**

- A. The fund shall be administered by the executive board which shall follow the financial policies of Alaska State Chapter.
- B. Funds may be used for transportation of the following:
  1. Delegates to Convention of Alaska State Chapter, state committee chairs and the state executive board
  2. State president, vice president, entitled past state presidents and local chapter delegates to Convention of International Chapter
  3. Cottey Seminar
  4. Membership Summits, if held
  5. Organizer or her proxy to attend official visits and the organization of a new chapter



- C. If by a three-fourths vote of delegates present and voting at the Convention of Alaska State Chapter it is determined that the State Travel Fund shall be discontinued, all assets of the fund shall be distributed to the Alaska State Chapter General Fund.

**Section 5. CONVENTION OF INTERNATIONAL CHAPTER.** The Alaska State Chapter shall pay the amount determined by the executive board in consultation with the finance committee for:

- A. Transportation of the president, vice president, entitled past state presidents and local chapter delegates.
- B. Lodging for the night prior to the opening of Convention of International Chapter for the president, vice president, entitled past presidents and chapter delegates, if recommended by the Finance Committee.
- C. A past president entitled to housing and meals residing outside of Alaska shall be reimbursed for transportation from her present city of residence or from her former city of residence in Alaska, whichever is the lesser amount.
- D. Original receipts or other documentation for expenses must be submitted for reimbursement within three (3) months after being incurred.
- E. The state executive board may establish limits and issue advances to the delegates of Convention of International Chapter. Any advances or reimbursements must be substantiated with receipts or other documentation and must be submitted to the treasurer of the state chapter within three (3) months after being incurred.

**Section 6. EXECUTIVE BOARD AND COMMITTEES.**

- A. The state chapter shall pay reasonable and necessary expenses incurred by the executive board in transacting official business.
- B. The state chapter shall pay reasonable and necessary expenses of state committees as authorized by the executive board.

## **ARTICLE VII ORGANIZATION AND OFFICIAL VISITS**

**Section 1. ORGANIZATION OF NEW CHAPTERS.**

- A. Requirements. The following requirements are in addition to those listed in the Constitution, Part III, Article I:
  - 1. Any person desiring to organize a new chapter shall contact the organizer of the state chapter. After a request to organize a new chapter has been received and consent given by the organizer, the group shall meet regularly until organization. The period of time before organization shall be determined by the organizer with the approval of the president of the state chapter.
  - 2. No new chapter shall be organized within thirty (30) days preceding the Convention of Alaska State Chapter.
  - 3. The state chapter shall make provisions for housing and meals of the organizer or her proxy at the time of organization.

**Section 2. OFFICIAL VISITS TO LOCAL CHAPTERS.**

- A. Each local chapter shall have an official visit by the organizer or her proxy every three (3) years.
- B. A new chapter shall be visited by the organizer or her proxy annually for three (3) years and shall then be placed in rotation for official visits.
- C. A chapter may request an official visit at any time.
- D. The local chapter(s) being visited shall arrange housing and meals for the organizer or her proxy at the time of an official visit.

**ARTICLE VIII  
SPECIAL DUTIES OF LOCAL CHAPTER OFFICERS**

**Section 1. GENERAL DUTY.** In addition to those listed in the Constitution, Part III, Article V, and in Instructions to Officers of Local Chapters, the officers shall have the responsibilities set forth in this article.

**Section 2. PRESIDENT.** The duty of the local chapter president shall be to write an annual letter to the president and secretary of the state chapter.

- A. The letter shall include information such as increase or decrease in membership, average attendance, contributions to and promotion of P.E.O. projects and other philanthropic work, program features, social activities, interest in chapter life and special recognition and honors awarded chapter members.
- B. The letter shall be read and approved at a chapter meeting in February and sent no later than March 1.
- C. A copy of this letter shall be retained in the local chapter president's supplies. Chapters are also encouraged to send copies of the letter to nonresident members, resident members who are unable to attend meetings regularly, and inactive members when possible.

**Section 3. RECORDING SECRETARY.** The duty of the local chapter recording secretary shall be to send in March to the treasurer of the state chapter an electronic copy of the chapter bylaws and standing rules if they have been amended during the fiscal year. If they have not been amended, the treasurer of the state chapter shall be so notified.

**Section 4. CORRESPONDING SECRETARY.** The duty of the local chapter corresponding secretary shall be to provide annually, immediately after publication of the chapter yearbook, hard copies of the yearbook to each member of the Alaska State Chapter executive board.

**Section 5. TREASURER.** The duty of the local chapter treasurer shall be to send chapter contributions to P.E.O. projects to the treasurer of the state chapter.

## **ARTICLE IX PARLIAMENTARY AUTHORITY**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern all meetings in matters not covered by these bylaws and standing rules or the Constitution, Bylaws and Standing Rules of the P.E.O. Sisterhood.

## **ARTICLE X AMENDMENTS**

Amendments to the Bylaws of Alaska State Chapter shall be proposed only by local chapters, the executive board, or standing committees of the state chapter and shall be submitted in writing to the chair of the Amendments and Recommendations Committee by January 1. Local chapters desiring to submit an amendment must have that proposal approved by a two-thirds vote at a regular meeting provided the amendment was submitted in writing at a previous regular meeting and all absent resident members notified that a vote will be taken at the next regular meeting. Such proposed amendments shall be adopted by a two-thirds vote of members present and voting in Convention of Alaska State Chapter, provided that copies of the proposed amendments shall have been sent at least thirty (30) days before convention to each local chapter, members of the state executive board, past state presidents, and chairs of all standing committees.

## **STANDING RULES**

1. The requirements for local chapter bylaws, standing rules and yearbooks shall be provided by the executive board.
2. If the state chapter is notified after March 1 that a member has entered Chapter Eternal, the executive board will determine the appropriate year for that member to be recognized at the Time of Remembrance.
3. All state committees shall obtain approval from the president of the state chapter before sending any correspondence to local chapters.
4. Amendments to the Standing Rules of Alaska State Chapter shall be proposed only by local chapters, the executive board, or standing committees of the state chapter and shall be submitted in writing to the chair of the Amendments and Recommendations Committee by January 1. Such proposed amendments shall be adopted by a majority vote of members present and voting at Convention of Alaska State Chapter, provided that copies of the proposed amendments shall have been sent at least thirty (30) days before Convention of Alaska State Chapter to each local chapter, members of the state executive board, past state presidents, and chairs of all standing committees.

**REPLACEMENT FOR AMENDMENTS E-1. and E-1.A. PUBLISHED IN THE  
MARCH/APRIL 2023 ISSUE OF THE P.E.O. RECORD**

**PROPOSED AMENDMENTS TO THE CEREMONY OF INITIATION**

Notice is given that the following amendments approved at 2021 Convention of Alaska State Chapter are shown as corrected to conform to the Ceremony of Initiation as adopted at 2021 Convention of International Chapter and meet the intent of Alaska State Chapter to allow the option to use a Holy Book in place of the Bible. No vote by Convention of Alaska State Chapter is required.

**THE FOLLOWING TWO AMENDMENTS WILL BE CONSIDERED  
AS A WHOLE WITH A SINGLE VOTE**

*Will be discussed as a group and voted upon as one.*

**E-1. SUBMITTED BY ALASKA STATE CHAPTER**

(page 5) Amend Ceremony of Initiation, Part I, paragraph 7, president’s part, by inserting the words “(your Holy Book)” following the word “Bible”.

<b>CURRENT WORDING</b>	<b>PROPOSED AMENDMENT</b>	<b>IF ADOPTED, IT WOULD READ</b>
<b>PRESIDENT:</b> Place your right hand upon the Bible, the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	<b>PRESIDENT:</b> Place your right hand upon the Bible <u>(your Holy Book)</u> , the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?	<b>PRESIDENT:</b> Place your right hand upon the Bible (your Holy Book), the Word of God. Acknowledging your belief in God, do you solemnly promise to abide by our laws, to keep our regulations, and never to divulge the private proceedings of our Sisterhood?

**EXPLANATION:** Would allow the option for an initiate to place her right hand on a Holy Book that is the Word of God.

**E-1.A. Conforming Amendment**

(page 8) Amend Ceremony of Initiation, Part II, paragraph 9, president’s part, by inserting the words “(your Holy Book)” following the word “Bible”.

<b>CURRENT WORDING</b>	<b>PROPOSED AMENDMENT</b>	<b>IF ADOPTED, IT WOULD READ</b>
<b>PRESIDENT:</b> Place your right hand upon your heart, your left upon the Bible. Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	<b>PRESIDENT:</b> Place your right hand upon your heart, your left upon the Bible <u>(your Holy Book)</u> . Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?	<b>PRESIDENT:</b> Place your right hand upon your heart, your left upon the Bible (your Holy Book). Standing as you do, with a hand upon each of the sources of life, do you solemnly promise that the welfare of the Sisterhood shall be a permanent object of your life?


**EXPLANATION:** Would allow the option for an initiate to place her left hand on the Bible or a Holy Book.

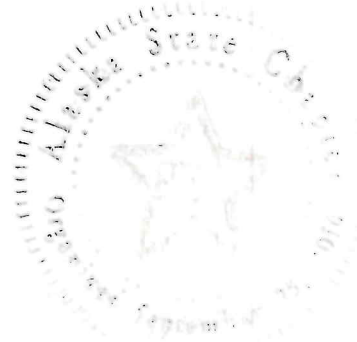
**RATIONALE:** By providing an option, this proposal allows chapters to recognize religious diversity and demonstrate inclusiveness within its membership.

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**CERTIFICATION OF MINUTES AND PROCEEDINGS**

I, Susan M. West, Secretary of the Alaska State Chapter of the P.E.O. Sisterhood, do hereby certify that the foregoing record is a true and correct copy of the Proceedings of the Alaska State Chapter assembled in Ketchikan, Alaska, on May 6-7, 2023.

By:   
Susan M. West, Secretary  
Alaska State Chapter, P.E.O. Sisterhood



By:   
Barbara Simpson Kraft, President  
Alaska State Chapter, P.E.O. Sisterhood

The minutes of convention were read and approved by the Committee to Approve Minutes on May 7, 2023.

Alida Bus, Chapter D, Juneau  
Eva Welch, Chapter L, Anchorage  
Sue Magyar, Chapter R, Seward

# FINAL CREDENTIALS REPORT

## FINAL CREDENTIALS REPORT (Alaska State Convention 2023)

	Opening Meeting First Report	Second Meeting Second Report	Third Meeting Third Report
Number of local chapters in Alaska	18	18	18
Number of chapters with delegates necessary to establish quorum (majority)	10	10	10
Number of chapters represented at an in-person convention	18	18	18
Number of local chapter delegates	18	18	18
Alaska State Chapter officers	5	5	5
Past Presidents of Alaska State Chapter	3	3	3
Past President(s) of International Chapter	0	0	0
Chair of Amendments and Recommendations Committee	1	1	1
Chair of Finance Committee	1	1	1
Chair of Membership Committee	1	1	1
Chair of Nominating Committee (Included with Past State Presidents)	0	0	0
Chair of Projects Committee	1	1	1
<b>TOTAL MEMBERS OF CONVENTION</b>	<b>30</b>	<b>30</b>	<b>30</b>

Chair: *Neula Pierce Past State President*  
Neula Pierce, Past Alaska State President (2020-2021)

# SISTERS HONORED AT GOLDEN GIRLS LUNCH

## 50 Year Members

Frankie Klingbeil, Chapter K, Anchorage  
Initiated April 11, 1973  
Mary Hope Johnston, Chapter B, Fairbanks  
Initiated April 17, 1973  
Jane Polley, Chapter C, Anchorage  
Initiated May 11, 1973  
Brooke Hull, Chapter K, Anchorage  
Initiated June 28, 1973

## 55-Year Members

Olga Simpson, Chapter A, Ketchikan  
Initiated February 6, 1968  
Marie Reid, Chapter F, Fairbanks  
Initiated February 13, 1968

## 60-Year Members

Constance "Molly" Jackson, Chapter M, Kenai  
Initiated February 14, 1963  
Katherine Renshaw, Chapter K, Anchorage  
Initiated May 16, 1963

## Special Recognition

Shirley Gordon, Chapter I, Fairbanks  
Born January 3, 1923

\*\*\*\*\*

## 2023-2024 SCHEDULE OF OFFICIAL ORGANIZER VISITS

Chapter A, Ketchikan  
Chapter D, Juneau  
Chapter G, Juneau  
Chapter H, Ketchikan  
Chapter N, Juneau  
Chapter Q, Chugiak  
Chapter S, Palmer

## DEVOTIONS BY ALIDA BUS

I would like to start by reciting a poem, The World I Live In by Mary Oliver.

I have refused to live  
locked in the orderly house of reasons and proofs.  
The world I live in and believe in  
is wider than that. And anyway, What's wrong with *Maybe*?

You wouldn't believe what once or  
twice I have seen. I'll just tell you this:  
only if there are angels in your head will you  
ever, possibly, see one.

At this, the beginning of another Convention of Alaska State Chapter, I'd like to challenge us to widen the world we live in. To unburden our minds from limitations and constraints to unlock possibilities for our future. Possibilities for P.E.O. For ourselves. For a young lady in our community with potential.

P.E.O. is an organization that was founded by seven young women with a vision. Alaska State Chapter was only a vision before Convocation seven years ago. Those of us gathered here today are the embodiment of that vision.

I'm inspired by my local chapter's immediate past president Tina Pasteris. Tina tutors kids. She sees their potential and is putting in the work to help them realize their potential. Her sister Sharon Denton who is also our P.E.O. sister also dedicates time at a school in a reading program. These two women are being the change they wish to see in the world. There are so many ways to embody the P.E.O. vision. Financial contributions to our scholarships. Expressions of loving concern for our sisterhood.

Over the next couple days, let's keep these possibilities in mind. What is our vision for state chapter? In just a few years, Alaska state chapter will be 10 years old. What do we imagine ourselves at 20? 50? The future of P.E.O. is what we make it. Let's see it and then be it. Inspire others and turn that vision into reality.

.....

## HOSTESS CHAPTERS FOR CONVENTIONS OF ALASKA STATE CHAPTER

2024 Chapters M, P, R Kenai, Anchorage, Seward  
2025 Chapters B, F, I Fairbanks  
2026 Chapters C, E, Q Anchorage & Chugiak



## **REMARKS BY OUTGOING PRESIDENT**

### **Barbara Simpson Kraft, Chapter L, Anchorage**

It seems like just yesterday that I gave a devotion on grace at the 2019 Alaska State Convention before I was installed as treasurer. Donna Steinfort gave her outgoing president's remarks at that convention, so I feel a little bit of the twilight zone here as I see Donna sitting in the treasurer's seat while I give the outgoing president's remarks.

This is the time reserved for the president to thank all of the people, businesses, sisters, BILs and others who helped make the executive board's work over the past year and this convention a success. If I were to do that, however, those of us on the Sunday afternoon flights north and south would miss them because here is the list (holds up tall stack of papers). Because missing your flight is not the result I want to be remembered for, I am going to mention only a few people, and I hope the rest of you know that I am forever grateful for all of your cheerful readiness to assist the Alaska State Board over the past year. We will start with the convention committee and Ketchikan sisters.

First, Michelle Dyakanoff, who was the convention chair extraordinaire, thinking of everything that we needed, consulting with me at every turn, and lining up a super charged committee, and Bett Jakubek, a volunteer coordinator to whom no one could say no. She made this all come together even though I was 900 miles away. Second, Molly Pihl, money manager supreme, ably joined by Dorene Chartier, queen of the Excel spreadsheet. How did we know when each sister arrived and when each sister is leaving—that's Dorene. Lori Ortiz, who found everyone who wanted to stay with a Ketchikan sister a place to sleep. I hope you all made new friends through that process. Kathy Ford, who carefully and competently kept minutes of our meetings so that we could look back and keep track of what was done and what remained to be done. Margie Thynes, Pam Duran, JoCarol McMillan, and Marjean Zeiser rounded out the group—each bringing their talents and cheerful personalities to the group. This would not have happened without all of them and all of the people they cajoled into helping. For a list of the sisters who made the fabulous food for the meet and greet and treats and items sold at the boutique, look on pages 11 and 12 of your program.

Your state board wants these conventions to be informative, fun and, whenever possible, create a positive stream of cash to help cover future travel costs. Each convention so far has done that. And it is because of your generosity in buying items at the boutique and the talented efforts of the women who made those items, who spent hours assembling them, who stood there smiling as you shopped, that I think I can truthfully say "we have done it again." So, let's have a round of applause for our talented creators. Would everyone who made something for the boutique, made a centerpiece or contributed in some way, heck, let's just have every member of chapters A and H who are here stand so we can recognize you and applaud your efforts. In addition to local P.E.O.s, the community has welcomed us. For a list of just some of the community members who helped, look at page 43 of your program—people who sometimes knew nothing about P.E.O., yet still said "yes, I can do that."

Now we turn to my family. My two daughters who are acting as assistant guards and pages—Aubrey and Rowan. I have pressed both of them into service over the past four years. I am truly grateful for their commitment to the sisterhood as children going to dinner with their dad and now as young women and active members. My B.I.L, Mark, who has withstood the piles of P.E.O. materials taking over the TV room and the requests to postpone dinner for an hour so I could finish a zoom call. I am lucky to have him in my life.

In addition to the convention committee and its many helpers, however, there are the 715 P.E.O.s in the state of Alaska and the many, many outside the state whose work was essential in order for the Alaska state chapter board reach its goals. The goals for 2022-2023 were adopted by the state officers serving in February of 2022 and carried forward throughout the 2022-2023 P.E.O. fiscal year by every member of the executive board that you see before you now—even the newest officers installed in May of 2022, Susan and Donna, who were not present when the Alaska state board adopted these goals in February of 2022, embraced these goals. This evidences the traditions and working habits of your state board since its formation in the fall of 2016. These common goals of the Alaska state board in the areas of membership were: forming a new chapter, meeting International Chapter's target for decreasing sisters going inactive, and exceeding International Chapter's goal of increasing our number of initiates by two percent statewide. While these goals were set by and endorsed by all five of us sitting up here, it was only through the efforts of each of our 18 local chapters that they could be accomplished. Remember -- we can do wonders when we see it and we all take steps to be it.

In accomplishing these goals, this past year has been a whirlwind. My longstanding nickname since childhood of energizer bunny was earned by every state officer this year. The minute an officer finished a project, she learned to ask what was next. We have accomplished so much working together. Last year we asked each one of you to be a P.E.O. visionary. To "see it" and "be it." Your state officers each individually and as a whole working together rose to the challenge. And here is what we did together. First, we organized our first local chapter in Alaska (thank you, Barbara), second, we put more processes in place to track information needed such as confirming prior state convention delegates so we can quickly tell a chapter which sister is eligible to be a delegate to international convention (thank you, Susan). Third, we cleaned up the financial records and created a mechanism and processes to segregate and track our travel fund making life much easier for future treasurers (thank you, Donna). And fourth, we harmonized provisions in our bylaws, policies and officer job duties (thank you, Lynne). It was a team effort—as it should be—and while every single one of our accomplishments was led by the person I thanked, it required the willing assistance of each of the other officers. We truly could not have done all of this without each other, and I am thankful and grateful for the patience and endurance of each one of these state officers.

So, as I exit this chapter in my life as a P.E.O. state officer, I again challenge each of you sitting here to see yourself as a P.E.O. leader. To see yourself as a local chapter president if you are not one right now. To see yourself as a state committee member and then as a

state committee chair giving a report in front of a future convention. To see yourself on the dais in first officer seat, then all of the rest as you grow and learn in P.E.O. Do you see it? Now go out there and be it!



**REMARKS BY NEWLY INSTALLED PRESIDENT**  
**Lynne Krizek, Chapter B, Fairbanks**

It was said to me during a conversation about one's personal feelings about P.E.O. – "Lynne, not everyone feels that way about P.E.O. or has your experience." I had to acknowledge that a large part of my devotion to the sisterhood has to do with family heritage. So you can get a better picture of the P.E.O. in me, allow me to share with you some of my family history in our sisterhood.

My P.E.O. heritage starts with Effie Reznor Austin, my maternal great-grandmother. She served on the Illinois state chapter board in 1908-1909 with Lulu Corkhill Williams, an 1869 initiate of Original Chapter A. Lulu's Illinois state conventions had in attendance founders Franc Roads Elliott and Alice Bird Babb. Effie had to have had several conversations with these women since she was on the state board. Founder Alice Coffin taught in my hometown and is buried in our local cemetery. I pay homage to Alice at her gravestone every time I return home to the place of my birth and upbringing. Alice Coffin's family tree shows that we possibly share a common ancestor on my paternal grandmother's side. Could I have an Alice Coffin gene from Alice's maternal side?

On the binding devotion factor: Charles Stafford, husband of founder Mary Allen, referred to the seven founders as "the Seven". I have six sisters, all P.E.O.s who were each initiated in our senior year of high school, and I refer to my sisters as "the Seven" too. There is an accumulation of about 360 years of P.E.O. experiences among "the seven" of us. This *bond of sympathy* meets every Sunday on Zoom to laugh, give advice and reminisce. To thank each of us for being the highlight of her week, my sister Alice created a quilt hanging of seven birds on a wire – each bearing the symbolic meaning of *birds of a feather, do flock together*. Why do birds sit on a wire, close together – for uninterrupted views, warmth, a meeting place? If you notice birds perching together, they are facing the same direction against the wind so their feathers don't fluff out and make them colder. What a great image for P.E.O. – support, protection, warmth, shared vision.

In Alaska, we have symbolically been extra tough, growing daisies, celebrating stars, seeking unity, finding connections and being visionary. We have worked hard since those visits from International encouraging a state chapter; forming bylaws, prepping for conventions, adapting virtually, polishing policies, and revising procedures. Pat yourselves on the back for jobs well done! Perhaps an appropriate theme for 2023-2024 should be "just breathe!".

Considering my position on the P.E.O. devotion spectrum, a theme could be “Feel it. Live it.” But that copycats Barb’s great theme of *See it. Be it.* I am an Alice Coffin groupie so I shall honor her during this presidency. Alice’s niece, Stella Skiff Jannotta, writes in the last paragraph of her biography of her Aunt Alice – “*She radiated upon her world a love always loyal, an enrichment of the cultural life of her community, a hopeful courage, a tender and helpful sympathy for distress, and an abiding confidence in the nobility of human destiny.*” One phrase jumps out at me, especially when I consider my family, members of chapters HS and BU (Iowa), Chapter B and the executive board of Alaska state chapter. This, dear sisters, is my logo and theme for the 2023-2024 P.E.O. year for Alaska state chapter.

*A love always loyal.*

I give credit not only to my sister Alice for creating the model for the logo but also to Barbara Persing for granting permission to use the original images from her quilt pattern “*Birds on a wire – Babyhood 2.*” It is my hope that you will use this year to lean in and dig and think to what degree you are loving and loyal. I encourage chapters to find their ‘pulse’, take their ‘temperature’ and have meaningful discussions on what P.E.O. means. Allow each member to know that she has the power within to love, energize and stimulate the chapter.

As you sit back, reflect, breathe and enjoy the year, remember that there is work to do. Setting and working through goals is an important part of growth and self-knowledge. I have goals for Alaska state chapter in the areas of leadership, membership and philanthropy. The goals follow 3 words – *engage – motivate – challenge*. Small words for important categories. Information on the state chapter goals will be in issues of the *Daisy Dispatch* and provided through your chapter’s board buddy. Simply put, first, engage by just loving P.E.O. Second, motivate by actively participating. Third, challenge yourself by looking at your dues card. What does this card mean to you? Does its meaning mirror your personal devotion? Why are you a P.E.O.? Hopefully it is not because your mother expected it and you got out of a half day of school to be initiated. From Alice Coffin, Effie Austin, on down, I have had role models reveal to me that special ‘full import’. The lives they have lived and good they have done for the sisterhood have truly spoken to me. The next step in my P.E.O. devotion journey is to accept the responsibilities you entrust to me as your state chapter president. I thank you all in advance for your support and understanding and also your patience if anything goes ‘wonky’. Dear sisters, I ask in return that you focus on how you will be your best example of the P.E.O. virtues and how you will strive to radiate upon your world *a love always loyal.*

## ALASKA STATE CHAPTER DELEGATE ROTATION FOR CIC

		Pitts-2023	Pho-2025	Fla-2027	Pdx-2029	2031	2033	2035
A	Ketchikan				X			
B	Fairbanks			X				
C	Anchorage					X		
D	Juneau					X		
E	Anchorage						X	
F	Fairbanks	X						X
G	Juneau	X						X
H	Ketchikan			X				
I	Fairbanks		X					
J	Anchorage		X					
K	Anchorage						X	
L	Anchorage	X						X
M	Kenai					X		
N	Juneau			X				
P	Anchorage				X			
Q	Chugiak				X			
R	Seward						X	
S	Palmer		X					

Constitution, Part I, Article II, Convention of International Chapter, Section 1. Members "Presidents of state chapters; Vice Presidents of state chapters; Past presidents of state chapters; One delegate from every group of seven local chapters or major fraction thereof in each state chapter, the delegate to be nominated by the chapters in rotation, and elected by the state chapter at convention prior to Convention of International Chapter. The number of chapters in the state as of March first shall be the basis for determining the number of delegates."

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## ALASKA STATE CHAPTER DELEGATES TO 2023 CONVENTION OF INTERNATIONAL CHAPTER

Lynne Krizek, President  
 Barbara Burnett, Vice President  
 Neala Pierce, Past Alaska State President (2020-2021)  
 Kristen Dyson, Past Alaska State President (2021-2022)  
 Mary Margaret Davis, Chapter F, Fairbanks  
 Chris Carte, Chapter G, Juneau  
 Eva Welch, Chapter L, Anchorage

## ALASKA STATE CHAPTER COMMITTEES (2023-2024)

### A & R

Cindy Tobias, Chair, Chapter C, Anchorage  
Carol Moore, Chapter B, Fairbanks  
Holly Zumbro, Chapter L, Anchorage

### Finance

Theresa Jones, Chair, Chapter I, Fairbanks  
Marcia Everson, Chapter E, Anchorage  
Peggy Hamner, Chapter Q, Chugiak

### Membership

Laura Bender, Chair, Chapter I, Fairbanks  
Kathy Haghghi, Chapter C, Anchorage  
Laura Doogan, Chapter G, Juneau

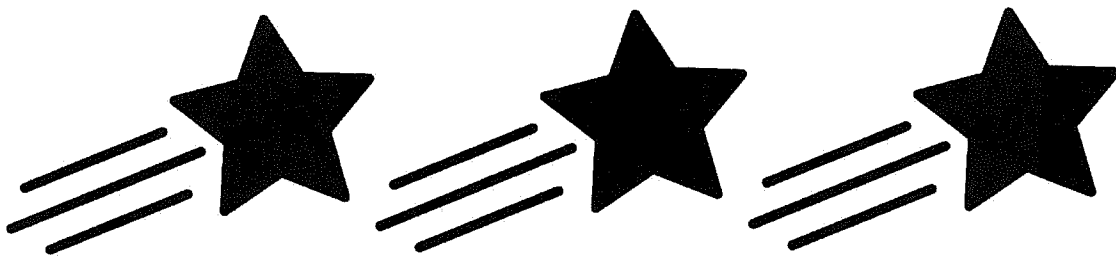
Robbie Stell, Unaffiliate Coordinator, Chapter N, Juneau

### Nominating

Barbara Simpson Kraft, Chair, Past State President, Chapter L, Anchorage  
Kathy Ford, Chapter H, Ketchikan  
Teri Spires, Chapter B, Fairbanks

### Projects

Jackie VanDaff, Chair, Chapter C, Anchorage  
Amy Lujan, Chapter D, Juneau  
Susan Gaston, Chapter K, Anchorage



*“Don't you know that you are a shooting star and  
all the world will love you just as long, as long as you are. . . .”*

*Shooting Star, Bad Company*

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### **2023-2024 Secretary - Alida Bus, D, Juneau**

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Alida Bus was born and raised in Juneau. She spent college years in sunny Colorado, receiving a B.S. in natural resources. She worked in and around the Alaska State Legislature for ten years – first as a staffer, then as legislative liaison for the Department of Environmental Conservation. During that time, she received an M.P.A. from UAS. During the pandemic, Alida completed the UAA nursing school program and is now working as a hospital nurse. Alida was initiated into Chapter D in Juneau in 2010, her mother Susan’s chapter; later, her sister-in-law Toren joined (in 2015). She was Recording Secretary 2011-13; Vice President 2016-2018 and President 2018-2020. She attended Convocation in 2016 and the 2018 and 2019 conventions. She loves being involved with P.E.O. for the sisterhood and the meaningful impact we make in women’s education. Alida’s hobbies include cooking, reading, and scrapbooking. She enjoys adventuring in Alaska’s outdoors – be it ridge running, picnicking, sea kayaking, skiing, or cabin camping with her family. She completed Ironman Alaska in 2022. She co-founded Juneau’s community storytelling organization Mudrooms in 2011 and volunteers with Trail Mix Inc.

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### **2023-2024 Treasurer - Marcia Eskridge, P, Anchorage**

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Marcia’s family settled in Colorado Springs when she was eight. In high school, she participated in theatre, and she majored in Biology, Pre-Med, and English Literature in college graduating with a BA in 1985. In 1986, she joined the U.S. Air Force serving in a variety of assignments from war zones to Washington, DC. After 19 years of service, she followed her passion to the healing arts. In 2005, she opened her own massage practice: Add Ministering Hands. She continued to pursue integrative medical training. Her ELF loan was her introduction to P.E.O. although her P.E.O. legacy goes back to her grandmother. In 2015, she was initiated into P.E.O. Chapter P in Anchorage. She served on the State Finance Committee for four years. She has held chapter offices as president (3 years), vice president, and treasurer, as well as serving on various local committees. When not pursuing her careers, her key outside activities are construction and home design. She has been doing a “simple” home renovation for nearly two decades, a long learning process. Taking opportunities as they came her way, she learned about and participated in areas of interest to her: American Sign Language, handbells, gardening, ethnic cooking, serving on her church board, teaching prayer classes, and parenting her Irish Wolfhound, Deaglan.

## **Special Thanks to Ketchikan Community**

As a philanthropic organization, P.E.O.s in Alaska and elsewhere in the world raise money through grassroots activities at the local chapter level. Our annual state convention allows us to gather together, exchange ideas and celebrate our successes at the local, state and International level. To do this, we rely on the contributions of people who are not our members, but who have agreed to give of their time, talent, energy and funds to support our mission. The 2023 State Chapter Executive Board is extremely grateful for the contributions of the following Ketchikan businesses and residents who supported the 2023 Convention of Alaska State Chapter:

- Linda Peters, General Manager, The Landing Hotel, for quoting us a very reasonable price for meals and rooms, waiving room rental and AV equipment fees, finding an Owl, and answering every request with a quick and friendly “we can do that”;
- Cheri Trudeau, daughter of Kathy Fleenor, H, Ketchikan, and manager of several Ketchikan gift stores, for donating the bags used by members of convention, providing additional bags so that our visitors could fill them with boutique treasures and donating the land, sea and air themed items for the centerpieces;
- Mary Wanzer for allowing us use of an Owl Conference Camera, enhancing the experience for our sisters and our speakers who were not physically present in Ketchikan;
- Deb Anderson and the Ketchikan Visitors Bureau for the invaluable information and guidance they provided to the 2023 Convention Committee and donation of gifts for our Golden Girls;
- Clover Pass Community Church, for loaning us the screens we needed to control access;
- Pacific Printing and Karyn Voelz for making the wool hats with our monogrammed theme;
- Island Pharmacy for donating pens for members of convention;
- The Ketchikan Gateway Borough Assembly, for adopting a proclamation honoring our convention and making us feel very welcome in their community;
- Allen Marine, for hosting our Meet and Greet event on May 5, 2023;
- Kelley Connect, Pioneer Printing and Frontier Shipping and Copyworks, for their prompt, efficient printing service of needed items; and
- The Ketchikan High School Culinary Arts Students, for baking cookies served as dessert at the luncheon recognizing our Golden Girls Luncheon.

Last, but in every way not least, we thank each and every Ketchikan P.E.O. for working tirelessly behind the scenes on various parts of our 2023 convention to make it a success—they may not be listed on the committee page, but their cheerful readiness to pitch in when asked and to raise their hand and say “I’ll do that” contributed to the success of the 2023 Convention of Alaska State Chapter in many, many ways.



## PYRAMID OF GIVING



- In order to further the shared mission of the P.E.O. Sisterhood and to maintain compliance with the U.S. Internal Revenue Service, chapters should consider the P.E.O. Pyramid of Giving. This policy provides a three-tiered pyramid representing the three levels of contributions—International projects, state/provincial/district projects and local chapter interests.
- A chapter should consider giving on three priority levels. The base of the pyramid represents the largest portion of a chapter's giving and this should be support to the International Chapter projects. The middle section of the pyramid represents contributions to state/provincial/district chapter projects. The smallest portion of the pyramid is the tip—the portion of chapter giving that is available for community support—such as honorariums for chapter speakers, minimal gifts to project recipients and local scholarships (whether paid directly from chapter funds or chapter donations made to those held in the P.E.O. Foundation).\*
- Though the exact amounts or percentages of giving may be different among chapters, the shape of the pyramid should guide chapter decisions and help to focus support on the projects that represent the shared mission of our Sisterhood.

*\*Please note that local chapter scholarships are permissible but not encouraged by International Chapter. Financial support of local chapter scholarships and community giving shall not exceed support to state/provincial/district projects, which shall not exceed International project support.*

See also: [P.E.O. Finances & Service Policy](#) in *P.E.O. Fundraising—Policies*, page 16.

*P.E.O. is a philanthropic  
organization where women.....*

**CELEBRATE**

The advancement of women

**EDUCATE**

Women through scholarships, grants, awards,  
loans, and stewardship of Cottey College

**MOTIVATE**

Women to achieve their highest aspirations

[www.peointernational.org](http://www.peointernational.org)

[www.peoalaska.org](http://www.peoalaska.org)

